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RHYBUDD O GYFARFOD	NOTICE OF MEETING	
PWYLLGOR SGRIWTINI PARTNERIAETH AC ADFYWIO	PARTNERSHIP AND REGENERATION SCRUTINY COMMITTEE	
DYDD IAU, 13 MEHEFIN, 2019 am 2.00 o'r gloch yp	THURSDAY, 13 JUNE 2019 at 2.00 pm	
YSTAFELL BWYLLGOR 1, SWYDDFEYDD Y CYNGOR, LLANGEFNI	COMMITTEE ROOM 1, COUNCIL OFFICES, LLANGEFNI	
SWYDDDD PWYIIDDF	ven Hughes Committee Officer	

AELODAU / MEMBERS

Cynghorwyr / Councillors:-

Y Grwp Annibynnol/ The Annibynnol Group

Gwilym O. Jones (Cadeirydd/Chair), Dafydd Roberts

Plaid Cymru / The Party of Wales

T LI Hughes MBE, Vaughan Hughes, Alun Roberts, Margaret M. Roberts, Nicola Roberts

Annibynnwyr Môn/Anglesey Independents

Kenneth P Hughes, R LI Jones

Plaid Lafur Cymru/Wales Labour Party

Glyn Haynes (Is-Gadeirydd/Vice-Chair)

Aelodau Ychwanegol/Additional Members (gyda hawl pleidleisio ar faterion addysg/with voting rights in respect of educational matters)

Ms. Anest Gray Frazer (Yr Eglwys yng Nghymru/The Church in Wales), Mr Dyfed Wyn Jones (Rhiant Llywodraethwr – Sector Ysgolion Cynradd/Parent Governor – Primary Schools Sector) and Mr. Keith Roberts (Yr Eglwys Babyddol Rufeinig/The Roman Catholic Church)

Aelod Cyfetholedig/Co-opted Member (Dim Hawl Pleidleisio/No Voting Rights)
Mr. Dafydd Gruffydd (Rheolwr Gyfarwyddwr/Managing Director - Menter Môn)

AGENDA

1 APOLOGIES

2 DECLARATION OF INTEREST

To receive any declaration of interest by any Member or Officer in respect of any item of business.

MINUTES (Pages 1 - 8)

To submit, for confirmation, the minutes of the following meetings:-

- 9 April, 2019
- 14 May, 2019 (Election of Chair and Vice-Chair)

4 **EXCLUSION OF THE PRESS AND PUBLIC** (Pages 9 - 10)

To consider adopting the following:-

"Under Section 100(A)(4) of the Local Government Act 1972, to exclude the press and public from the meeting during the discussion on the following item as it may involve the likely disclosure of exempt information as defined in Paragraph 12A of the said Act and in the attached Public Interest Test."

5 WASTE MANAGEMENT AND STREET CLEANING CONTRACT (Pages 11 - 64)

To submit a joint report by the Head of Function (Resources)/Section 151 Officer and the Acting Head of Highways, Property and Waste.

GWYNEDD AND ANGLESEY ADDITIONAL LEARNING NEEDS PARTNERSHIP (Pages 65 - 104)

To submit a report by the Head of Learning.

7 PUBLIC SERVICES BOARD - ANNUAL REPORT (Pages 105 - 114)

To submit the Annual Report of the Public Service Board.

8 MEMBERSHIP OF THE FINANCE SCRUTINY PANEL (Pages 115 - 118)

To submit a report by the Scrutiny Manager.

9 WORK PROGRAMME (Pages 119 - 132)

To submit a report by the Scrutiny Manager.

PARTNERSHIP AND REGENERATION SCRUTINY COMMITTEE

Minutes of the meeting held on 9 April 2019

PRESENT: Councillor Gwilym O Jones (Chair)

Councillor Robert Llewelyn Jones (Vice-Chair)

Councillors T LI Hughes MBE, Vaughan Hughes, Alun Roberts,

Dafydd Roberts, Margaret M Roberts and Nicola Roberts.

Councillor R A Dew – Portfolio Holder for Planning & Public

Protection (for item 4).

Councillor R Meirion Jones - Portfolio Holder for Education, Youth,

Libraries & Culture (for item 5).

Mrs Anest Frazer – The Church in Wales,

Mr Keith Roberts - The Roman Catholic Church,

Mr Dafydd Gruffydd - Managing Director - Medrwn Môn.

IN ATTENDANCE: Chief Executive.

Assistant Chief Executive (Partnerships, Community & Service

Improvements),

Head of Regulation and Economic Development (for item 4),

Chief Planning Officer (DFJ) (for item 4),

Standards & Inclusions Senior Manager (GMH) (for item 5),

Scrutiny Manager (AD), Scrutiny Officer (GWR), Committee Officer (MEH).

APOLOGIES: Councillors Glyn Haynes, K P Hughes.

ALSO PRESENT: Councillor Llinos M Huws – Leader of the Council.

1 APOLOGIES

As noted above.

2 DECLARATION OF INTEREST

Councillor Nicola Roberts declared a prejudicial interest in item 4 – Supplementary Planning Guidance – Maintaining and Creating Distinctive and Sustainable Communities (Draft following Public Consultation) and left the meeting during consideration and voting thereon.

Councillors T LI Hughes MBE, Vaughan Hughes and Dafydd Roberts declared that they are members of the Planning and Orders Committee with regard to discussions in respect of item 4 - Supplementary Planning Guidance – Maintaining and Creating Distinctive and Sustainable Communities (Draft following Public Consultation).

Councillor R A Dew said that whilst not a member of the Scrutiny Committee he declared an interest with regard to item 4 - Supplementary Planning Guidance – Maintaining and Creating Distinctive and Sustainable Communities (Draft following Public Consultation).

3 MINUTES

The minutes of the meeting held on 12 March, 2019 were confirmed as correct.

4 SUPPLEMENTARY PLANNING GUIDANCE - MAINTAINING AND CREATING DISTINCTIVE AND SUSTAINABLE COMMUNITIES (DRAFT FOLLOWING PUBLIC CONSULTATION)

Submitted – a report by the Planning Policy Manager – Joint Planning Policy Unit (Gwynedd and Anglesey) in relation to the above.

The Portfolio Holder – Planning & Public Protection said that the Anglesey & Gwynedd Joint Local Development Plan was adopted July 2017 and is operational during the period up to 2026. Although the Development Plan contains policies that enable the Local Planning Authority to make consistent and transparent decisions on development applications, it is unable to provide all the detailed advice required by Officers and prospective applicants to steer proposals locally. In order to provide this detailed advice, the Councils are preparing a range of SPG's to support the Plan that will provide more detailed guidance on a variety of topics and matters to help interpret and implement the Plan's policies and proposals. The initial draft was considered by Members of the Joint Local Development Plan Panel (which has an equal number of members from both Gwynedd and Anglesey Councils) and following the consultation on the SPG the Joint Planning Policy Committee will be making a decision regarding the suitability for adoption at its meeting on 23 May, 2019.

The Chief Planning Officer reported that the purpose of the report is to raise awareness of the development of the Supplementary Planning Guidance: Maintaining and creating distinctive and sustainable communities amongst members of the Scrutiny Committee and to ensure that it is scrutinized prior to the Joint Planning Policy Committee making a decision regarding its suitability for adoption at its meeting on 23 May, 2019. It was noted that the Communities Scrutiny Committee (Gwynedd Council) has discussed the report on 4 April, 2019. He expressed that once the SPG's are approved they are relevant planning considerations when dealing with planning applications and the Planning and Orders Committee will be required to follow the guidance within the SPG. Welsh Government and the Planning Inspectorate also gives weight to the SPG's that are consistent with local development plans.

The Supplementary Planning Guidance seeks to ensure that the following Policies regarding sustainable development are integrated within the development process:-

- PS1 Welsh Language and Welsh Culture;
- PS5 Sustainable Development;
- PS6 Mitigation of Climate Change effects.

The SPG before this Committee is to provide detailed guidance on specific policies to ensure that they are effectively and consistently implemented across the area covered by the Joint Local Development Plan. Guidance cannot change policies or proposals set out in the Local Development Plan and new policies can't be introduced through Supplementary Planning Guidance.

The Chief Planning Officer reported that Appendix 1 of the report refers to the public consultation which was undertaken with regard to the SPG from 3th December 2018 to 31st January 2019. It was noted that 88 representations were received from 8 representatives/organisations; most representations were accepted apart from matters received which entailed changing planning policies or were for matters already addressed in the SPG. Appendix 2 attached to the report, is a draft copy of the SPG, however some editorial work still needs to be undertaken to incorporate all the recommended changes.

The Guidance is divided into 3 Sections. Section 1 provides guidance on policies within the Plan that permit developments that are necessary to create distinctive and sustainable places. Section 2 (and the majority of the Appendices to the Guidance) deals specifically with how to apply Policy PS1, The Welsh Language and Welsh Culture. Appendix 6 provides examples of actions/activities that could be incorporated in developments and/or requested in order to make a development acceptable (in terms of planning land use). Appendices 7 and 8 provide methodologies to undertake relevant assessments of effects. Section 3 identifies the surveys and documents that must be submitted with the planning application, depending on the nature, scale and location of the proposed developments.

The Officer outlined the next steps and timetable as regard to the SPG and noted that the Joint Planning Policy Committee will consider, at its meeting to be held on 23 May, 2019 the comments received by the Communities Scrutiny Committee and the Partnership and Regeneration Scrutiny Committee; the feedback received during the public consultation; final draft copy of the Supplementary Planning Guidance in order to decide if the Guidance is suitable for adoption (and therefore replaces the existing Supplementary Planning Guidance covering this subject).

The Committee considered the report and raised the following main matters:-

 Reference was made that 88 representations were received with regard to the SPG. Questioned raised whether the service was disappointed as to the amount of representations received and reference was made that no representations was received by the Community Councils' on Anglesey. The Chief Planning Officer responded that all the Community Councils have been approached but noted that it is important to note that it is the substance of representations

- received that is paramount to the SPG; the representations received have been constructive;
- Questions raised as to whether the SPG could in time change planning policies.
 The Chief Planning Officer responded that there are monitoring steps undertaken on a continued basis and performance indicators will be undertaken as part of that process which could amend planning policies;
- Clarification was sought as to whether the process within the planning process is robust enough to protect the Welsh language and culture within rural communities when a large planning application is submitted. The Chief Planning Officer responded that at present the previous SPG's (adopted under the previous development plan) which is currently been used does not give up to date guidance in terms of methodology as regards to language assessments. The draft SPG before this Committee will give guidance to developers as to the procedures required and will ensure that core information as regards to the Welsh language and culture is submitted with planning applications and to allow developers as to how to define the requirements of the SPG within its context;
- Reference was made that decisions by both Planning Committees may be subject to challenge and an appeal will be submitted to Welsh Government. Questions were raised as to whether the SPG before this Committee was robust enough to be able to challenge appeal decisions. The Chief Planning Officer responded that Welsh Government has placed a lot of emphasis on SPG's which are consistent with adopted Local Development Plan;
- Reference was made that large potential development on the Island i.e.
 Bluestone and Newry Beach development, could have potential effects on the
 Welsh language. The Portfolio Holder for Planning and Waste Management
 responded that the guidance within the SPG is to protect and strengthen the
 Welsh language. The Joint Planning Policy Committee has been discussing the
 guidance since September 2017;
- Reference was made that even small development could affect the ethos of the Welsh language within a rural area. Questions were raised as to how the SPG could protect such development in rural areas. The Chief Planning Officer responded that the SPG addresses developments within larger towns within both local authorities when planning applications of more than 10 dwellings are proposed, a Welsh language impact assessment needs to be attached to the application thereafter. However, if a rural area is designated as a development area an additional application to the minimum set out within the Joint Local Development Plan is exceeded then a Welsh language impact assessment would be required. Developers will need to seek professional individuals to produce a Welsh language and Culture impact assessment.

It was RESOLVED to accept the Supplementary Planning Guidance: Maintaining and creating distinctive and sustainable communities as presented in Appendix 1 of the report.

ACTION: To inform the Joint Planning Policy Committee that the Isle of Anglesey County Council has accepted the Supplementary Planning Guidance: Maintaining and creating distinctive and sustainable communities.

5 PROGRESS REPORT BY THE SCHOOLS PROGRESS REVIEW - SCRUTINY PANEL

Submitted – a progress report by the Chair of the Scrutiny Schools Progress Review Panel and the Standards & Inclusions Senior Manager.

The Chair said that representatives from the Committee have recently been shadowing GwE activities within Ysgol y Borth, Menai Bridge; attended a Conference at Venue Cymru, Llandudno for Head Teachers across North Wales with Shirley Clarke educational specialist addressing the Conference and a training session by GwE as regards to Wales Curriculum was also attended. The Chair noted that Members will be reporting back to this Committee as regards to the activities arranged by GwE in due course.

The Standards & Inclusions Senior Manager reported that the report summaries the work of the School Progress Review Scrutiny Panel from 7th November, 2018 to 2nd April, 2019. The Panel has met with Schools Head Teachers and Chair of Governors as well as discussed arrangements to shadow GwE at various activities.

The Panel met as follows:-

- 22 November, 2018 Ysgol Gynradd Corn Hir and Ysgol Gynradd Heblas;
- 13 December, 2018 Ysgol Uwchradd David Hughes and monitoring Learning Service Action Plan;
- 24 January, 2019 Ysgol Gynradd Bodedern
- 15 February, 2019 Ysgol Gynradd Llanfairpwll and Ysgol Gynradd Santes Fair;
- 22 March, 2019 Consideration of shadowing GwE arrangements and selfevaluation.

The Officer said that the School Progress Review Scrutiny Panel has attained better understanding of the process of the joint working between the Education Authority and GwE which has strengthens accountability within Anglesey's schools. It was noted that Anglesey does not have a school within the red and most of the schools are within the yellow category of Welsh Government new performance tables.

The Committee considered the report and raised the following matters:-

- It was considered that every Member of the Council should be afforded the
 opportunity to attain information as regards to the new education curriculum
 and the facilities afforded by GwE. The Chief Executive reported that
 arrangements have been made for GwE representatives to attend Members
 Briefing Sessions in the near future as regards to the education curriculum.
 The Scrutiny Manager said that three additional briefing sessions have been
 programmed to receive a presentation by GwE as regards to the new education
 curriculum and also to address the new special education needs act;
- Reference was made as regards to cuts within financial resources within schools in general and possible strain on schools to attain educational standards. Questions raised as to whether the School Progress Review

Scrutiny Panel has discuss this issue. The Standards & Inclusions Senior Manager responded that schools will be challenged as regards to financial resources within schools in the future. She noted that schools will need find more effective ways to afford the best education for pupils within their schools.

The Portfolio Holder for Education, Youth, Libraries & Culture thanked the School Progress Review Scrutiny Panel for their work and said that the work of the Panel has assisted the improvements within the schools on Anglesey and the joint working with GwE to raise standards.

It was RESOLVED :-

- To agree that the Panel is providing robust challenge on individual school's performance;
- To note that the Panel is focusing on developing shadowing arrangements with GwE to enable Members to attend various schools monitoring, support and training events;
- To note that the Panel will continue to monitor the implementation of the Learning Services Monitoring Plan;
- That the Panel is not aware of any key message that is currently in need of escalation to the Executive.

ACTION: As noted above.

6 WORK PROGRAMME

Submitted – a report by the Scrutiny Officer on the Committee's Work Programme to July 2019.

It was RESOLVED to note the Work Programme to July 2019.

ACTION: As above.

COUNCILLOR GWILYM O JONES
CHAIR

PARTNERSHIP AND REGENERATION SCRUTINY COMMITTEE

Minutes of the meeting held on 14 May 2019

PRESENT: Councillors Glyn Haynes, T LI Hughes MBE, K P Hughes,

Vaughan Hughes, Gwilym O Jones, Robert LI Jones, Alun Roberts, Dafydd Roberts, Margaret Murley Roberts and Nicola Roberts.

IN ATTENDANCE: Chief Executive,

Head of Function (Council Business)/Monitoring Officer,

Head of Democratic Services, Committee Officer (MEH).

APOLOGIES: None

ALSO PRESENT: Councillor Margaret M Roberts – Chair of the County Council

1 DECLARATION OF INTEREST

None received.

2 ELECTION OF CHAIRPERSON

Councillor Gwilym O Jones was elected Chairperson for the Partnership and Regeneration Scrutiny Committee.

3 ELECTION OF VICE-CHAIRPERSON

Councillor Glyn Haynes was elected Vice-Chairperson of the Partnership and Regeneration Scrutiny Committee.

COUNCILLOR MARGARET M ROBERTS AS CHAIR OF THE COUNTY COUNCIL



PRAWF BUDD Y CYHOEDD PUBLIC INTEREST TEST

Eitem 14 – Contract Rheoli Gwastraff Item 14 – Waste Management Contract

Paragraff 14 o Atodlen 12A Deddf Llywodraeth Leol 1972 Paragraph 14 of Schedule 12A Local Government Act 1972

Y PRAWF - THE TEST

Mae yna fudd i'r cyhoedd wrth ddatgelu oherwydd / There is a public interest in disclosure as: -

Y budd i'r cyhoedd with beidio datgelu yw / The public interest in not disclosing is: -

- Mae'r adroddiad Pwyllgor amgaeedig a'r atodiadau yn rhoi manylion mewn perthynas â'r opsiynau ar gyfer casglu gwastraff a glanhau strydoedd i'r dyfodol.
- The enclosed Committee Report and accompanying appendices provide details in relation to future waste collection & street cleansing options.
- Mae'r wybodaeth yn adroddiad **Pwyllgor** amgaeedig yn cynnwys trafodaeth am yr opsiynau ar gyfer darparu i'r cyhoedd gwasanaeth casglu gwastraff glanhau strydoedd i'r dyfodol. Gall datgelu'r wybodaeth yn yr adroddiad amharu ar fuddiannau masnachol y Cyngor o ran sicrhau'r telerau ac amodau mwyaf manteisiol mewn unrhyw ymarfer caffael yn y dyfodol. Yn ei dro, gallai hyn gael effaith negyddol ar y gwasanaethau a ddarperir i'r cyhoedd.
- The information contained within the enclosed Committee Report includes discussion about the options for the future delivery of the waste collection & street cleansing a service to the public. Disclosing the information in the report may prejudice the Council's commercial interests in securing the most advantageous terms and conditions in any future procurement exercise. In turn, this may have a negative impact on service delivery to the public.

Argymhelliad: Mae'r budd i'r cyhoedd wrth gadw'r eithriad o bwys mwy na'r budd i'r

cyhoedd wrth ddatgelu'r wybodaeth

Recommendation: The public interest in maintaining the exemption outweighs the public

interest in disclosing the information.



Agenda Item 5

By virtue of paragraph(s) 14 of Part 1 of Schedule 12A of the Local Government Act 1972.

Document is Restricted



ISLE OF ANGLESEY COUNTY COUNCIL Scrutiny Report Template				
Committee:	Partnership and Regeneration Scrutiny Committee			
Date:	13 June 2019			
Subject:	ALN and Inclusion Report - Report which shows the progress of pupils through the service which has come into force since September 2017.			
Purpose of Report:	To provide an update on: The progress made in terms of developing the provision provided by schools. The progress made by the learners receiving input The progress made in ensuring the Mon is ready for the new ALN and Inclusion bill.			
Scrutiny Chair:	Councillor Gwilym O.Jones			
Portfolio Holder(s):	Councillor R Meirion Jones			
Head of Service:	Arwyn Williams			
Report Author: Tel:	Ffion Edwards Ellis 01286 679007			
Email:	FfionEdwardsEllis@gwynedd.llyw.cymru			
Local Members:	No specific ward			

1 - Recommendation/s

2 - Link to Council Plan / Other Corporate Priorities

Education and skills – continue to raise standards of education and ensure that our young people have the skills for employment and training

3 – Guiding Principles for Scrutiny Members

To assist Members when scrutinising the topic:-

- 3.1 Impact the matter has on individuals and communities [focus on customer/citizen]
- **3.2** A look at the efficiency & effectiveness of any proposed change both financially and in terms of quality [focus on value]

- **3.3** A look at any risks [focus on risk]
- **3.4** Scrutiny taking a performance monitoring or quality assurance role [focus on performance & quality]
- **3.5** Looking at plans and proposals from a perspective of:
 - Long term
 - Prevention
 - Integration
 - Collaboration
 - Involvement

[focus on wellbeing]

4 - Key Scrutiny Questions

- 1. Does the service improve the quality of provision for Additional Needs and Inclusion within Schools?
- 2. Is the service providing according to the needs of schools, with learners at the centre of the process?
- 3. Does the service contribute towards the outcomes of individuals with ALN and Inclusion Needs in terms of their skills, achievements and wellbeing?
- 4. Will the service ensure that the Authority is able to meet the demands of the Additional Learning Needs and Tribunal Act Wales (2018) when it comes into force in September 2020?

5 - Background / Context

The following aim to summarize the information presented within the accompanying Appendices according to the key questions.

1. Does the service improve the quality of provision for Additional Needs and Inclusion within Schools?

In repeating the process of evaluating the ALN and Inclusion provision within schools, the Quality Officer and ALN and I Terms apply a series of key indicators. This provides a wealth of useful information in terms of identifying schools that are in need of additional monitoring and support. In comparing the process followed at the beginning of the year and in May 2019, 52% of Schools have demonstrated an improvement in their ALN processes and provision. The schools able to demonstrate appropriate processes and provision to a good standard in May 2019 was at 89%, which is an improvement on the previous RAG process.

All services within ALN and Inclusion are able to demonstrate contributions to developing the quality of provision through their training delivery and transference of skills (please see Appendix 3-7) and have processes to ensure that the information is embedded within the school.

The Service has provided input to learners in a high percentage of schools since September 2018, which is demonstrated in the table below. These figures do not include training that has been provided to all schools across the Authority.

Team	Percentage of Schools Môn who have had a learner(s) open to the Forum since September 2018
Specific Learning Needs	36.2%
Medical/Physical	63.8%
Communication and Interaction	83.0%
Sensory	53.2%
Behavior	51.1%

2. Is the service providing according to the needs of schools, with learners at the centre of the process?

Through preparations for the new ALN and Tribunal Act the service make use of Person Centered Planning processes which put the learner and their family at the heart of the process.

In May 2019, the Service Questionnaire was sent out to schools in Mon and Gwynedd. Unfortunately the return rate was very low (7 responses from Mon Schools, and 18 from Gwynedd Schools), which makes it difficult to draw conclusions from the data. However, some themes emerge from the responses that were received, which will be targeted. The themes focused upon the Forum and Panel processes, and Quality processes:

- Improvements around the communication regarding cases, access and exit criteria and decisions. These are priorities for the Quality Service (see Appendix 1), and also aspects of the second phase of the strategic review (see Appendix 2)
- Information regarding the dates of Fora and Panels, which are set of the service website, indicating a need to publicize the website. This will also link with the priorities in Appendix 1.

The limited data gathered indicated a generally positive view of the services being provided to schools in terms of the specialist Team's input.

In order to improve responses from schools when information regarding Satisfaction Questionnaires in future, the following will be taken as steps:

. In response to the findings of the Service Questionnaire, even though the return level was low, the service will develop the communication processes employed.

- A Business Manager role is part of the administrative team from the 1st of June onward, and this will involve looking at systems and improving this aspect, and other customer care aspects.
- The Senior Team will review the content of the questionnaire in order to shorten the
 completion time, and explore other methods of gathering the information during June,
 with a view of gathering the information again at the correct time (July/September
 depending on discussions). For example, gathering the information during catchment
 meetings.
- The Senior Manager will attend Primary and Secondary head meetings at regular intervals in order to provide a more regular strategic link.

Schools report a generally positive view of the services input, which is delivered to them though communication within the Catchment Meetings. However, it is also a priority to arrange termly meetings with Additional Learning Needs Coordinators as whole Authority sessions.

Tribunal levels are low, with SNAP Cymru data showing high levels of positive mediation to reduce disputes with parents.

3. Does the service contribute towards the outcomes of individuals with ALN and Inclusion Needs in terms of their skills, achievements and wellbeing?

The Teams within the Service all have assessments in place in order to report on the progress of the learners receiving input. The majority of ALN services either use the Therapy Outcome Measures (TOMs) in order to evaluate the outcomes, or are in the process of implementing. TOMs is a scaled assessment, which measures progress against for areas of development. It is possible to make judgements regarding the TOMs level through combining information gained from other sources and assessments. The Specific Literacy Difficulties Team is not yet using TOMs fully, however are able to measure progress through standardized literacy and numeracy assessments.

The four areas of the TOMs assessment are:

Need/Impairment - The level of difficulty that the young person is experiencing
Activity - The level that the young person is able to access activities and have independence in these
Participation - The way the young person takes part in the school community socially, independently and their ability to interact with others

Wellbeing - How the young person is coping emotionally on an individual level

The Inclusion Services employ other methods of assessment, which are more suitable to plan interventions for targeting emotional, behavioural and social difficulties, for example the Boxall Profile (please see Appendix 7)

As can be seen in the accompanying Appendices (Appendix 3-8) all services are able to demonstrate satisfactory to good ranges of progress. The number of children receiving input

within the Authority is high at present, which is expected as the training being provided becomes embedded within whole school approaches.

Scrutiny of the progress made is now a key discussion point within team discussions, as is moderating the use of assessment processes in order to ensure consistency. Access criteria have been reviewed to reflect the assessment processes that have developed, and woven within the expectations for the responsibility of school to meet the needs of learners with ALN initially, and to have appropriate provisions and consistency of approaches.

4. Will the service ensure that the Authority is able to meet the demands of the Additional Learning Needs and Tribunal Act Wales (2018) when it comes into force in September 2020?

In April 2018 an Initial Readiness Survey was completed with the Authority and the Regional ALN Transformation Lead (Welsh Government). The Survey showed that the Authority was achieving the following ratings on the 40 outcomes within the survey:

Safe	70%
Developing	30%
In need of development	0

When the survey is repeated in July 2019, it is expected that the areas within development will have shown sufficient progress to be considered to be within the 'safe' category. This indicates that the Authority is advanced in terms of preparations for the legislative changes. Appendix 2 summarizes the work that has been carried out.

In terms of highlighting key information, the development of the electronic Individual Development Plan is a key project within this work. The outcome upon systems, communication, and providing children and young people with quality assured plans is a key development.

Increasing legal obligations of the Authority when the new Act comes into play will be a significant requirement. However, having a central service to deliver specialist input has been noted as a key strength for the Authority moving forwards, which Authorities who do not have this in place now considering re-instating. This provides an additional mechanism of support in response to challenges which may arise through the Tribunal system.

6 - Equality Impact Assessment [including impacts on the Welsh Language]

The Additional Learning Needs and Inclusion Service complies with the SEN Act and the current SEN Code of Practice.

The Additional Learning Needs and Inclusion Service offers a fully bilingual whole service.

Preparations for the new legislation (ALN and Tribunal Act Wales, 2018) are going well, which will assist the transition between the current legislation and the revised legislation.

7 – Financial Implications

The Additional Learning Needs and Inclusion Service will offer a service within the agreed budget, and there are no prospects of overspending.

8 - Appendices:

Appendix 1: Additional Learning Needs Quality Service

Appendix 2: Strategic Review Phase 2

Appendix 3: Educational Psychology Service

Appendix 4: Specific Learning Difficulties Service

Appendix 5: Sensory, Medical and Physical Needs Service

Appendix 6: Communication and Interaction Service

Appendix 7: Inclusion Services

Appendix 8: School Counselling Service

Appendix 9: Education Welfare Service

9 - Background	d papers (pleas	se contact the	author of th	e Report for	any further
information):					



Appendix 1

QUALITY SERVICE REPORT

The Quality Service offers support and advice and also ensures the quality of ALN and Inclusion across Anglesey schools; in addition, the Quality Officer has a role to monitor the cases of individual pupils who are a cause of concern.

This happens through an agreed support and RAGing provision, and any substantial concerns will be escalated at the Quality Meeting and then at the County Quality Board.

To what extent does the Service affect the quality of the ALN provision within Anglesey Schools?

The role of the Quality Officer is crucial in ensuring consistency in applications to the Forums in order to access the Integrated Teams and applications to the Moderation Panels.

The following is an overview of the work of the Quality Officer from September 2018 to May 2019.

Cynnal visits - following RAGing or from the CQB	12
Pre-inspection visits per school	3
Meeting following a parent's concern	20
Annual/Transition Reviews	20
Pupils - IDP consultations	10
Professional meetings	24
Training	17
Support of new Co-ordinators	15
Monitoring Annual Reviews	23

Training

The Quality Officers have continued to train in terms of mapping provision, using ALN funding in a sensible way.

They also hold discussions with parents and schools following panels if there are concerns or enquiries regarding a decision.

During May 2019, the Quality Officers held two workshops in co-operation with the Education Psychology Service, the Specific Learning Needs Service and the Special Schools. One workshop was for looking at Specific Learning Needs provision in the secondary, and the other was for sharing good practice between the mainstream schools which have pupils with substantial learning needs and the Special Schools.

To what extent does the Service provide according to the needs of Schools, and implement a pupil-centred service?

As the Quality Officers were involved with the Forum and Panel process, and monitoring the use of the Schools' ALN budget, we will need to respond to the attention which will need to be given to communication and to an understanding of the role.



The Quality Officers make use of Person-centred Planning methods. They are in regular contact with parents and are an integral part of starting the process of resolving conflict between schools, the Authority and parents.

To what extent does the Service assist the LA to prepare for the new Legislation?

The Quality Officers have been working closely with the ALN Advocates (Welsh Government ALN Transformation Project, See Appendix 2) for planning their transformational schemes at a catchment level. They have also been a part of the Phase 2 work of the Strategic Review.

Summary of Development Priorities	Actions
- To develop communication systems with schools and parents	 Roll out of the electronic Individual Development Plan to all schools (this will ease communication significantly) Additional Learning Needs Coordinator information and discussion sessions. This will include training around the Access and Exit criteria, reminding of key information and where it is available, preparation for the new Code of Practice
 To formalize provision monitoring processes and the involvement of Schools in moderation panels 	 Linking monitoring with the changes in legislation, and with wider quality requirements Describing the function of visits and also the requirements of schools to provide



Appendix 2

Strategic Review Phase 2

To what extent does the Service assist the LA to prepare for the new Legislation?

Additional Learning Needs and Inclusion Strategy - Phase 2

Thee purpose of the Review of the ALN&I Service is to transform the service for children and young people with Additional Learning Needs and Inclusion in Gwynedd and Anglesey.

The aim of the Strategy is:

'To ensure that children and young people (aged between 0 and 25) who have additional learning needs take advantage of opportunities and gain experiences that are planned effectively for them, in order to allow them to make progress according to their ability.'

In Phase 2, there is a series of specific, but linked, projects - in order to implement the Strategy in full, and prepare for the Learning Needs and Education Tribunal (Wales) Act 2018, by ensuring that all aspects comply with the legislation.

Phase 2 addresses the following fields:

- ALN Legislation
- Conflict Resolution
- ALN&I Early Years
- Provision for 16-25 year olds
- ALN Transport
- ALN Integration Funding
- Training Programme
- Engagement
- Special Schools

The ALN&I Service within the Education Department collaborates across departments (Children and Families, Adults, Legal), to ensure that every department within the authority is aware of its legal duties under the new Legislation.

The Additional Learning Needs and Education Tribunal (Wales) Bill 2018 was passed by the National Assembly in December 2017 and it was given Royal Assent on 24 January 2018. Section 4 of the Act makes it a requirement for a list of "relevant persons" to address the relevant guidelines in the Code.

Mainly, public bodies in Wales have the main responsibilities and duties under the Act:

- local authorities,
- maintained schools,
- Further Education Establishments (FEE)
- NHS bodies.

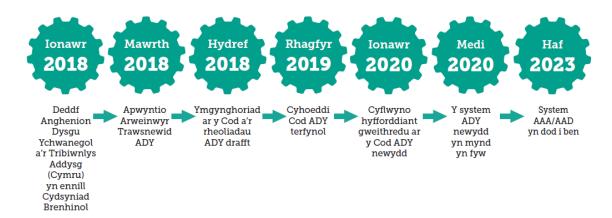


In addition, non-maintained nursery education providers, funded by the local authority in accordance with the local authority's funding arrangements, are required to address the relevant guidance in the Code.

ALN regulations and Code will complement the Act. It is important to note that this is an ALN Code, not a Code of Practice, as it is statutory guidance with mandatory requirements - legal duties rather than good practice.

- A public consultation was held on the draft ALN Code and proposed regulations between 10
 December 2018 and 22 March 2019
- The consultation focused on the requirements of the ALN Code, the policy intentions for the regulations and whether or not the explanation in the duties of the Act Code are clear.
- Representatives from the ALN&I Service attended a Welsh Government consultation event on 21 February 2019.
- A Workshop was held in response to the consultation with managers within the ALN&I Service.
- We collaborated with the Legal Departments and Social Services Departments of both authorities when drawing up the response.

Timetable for Action



Transformation of ALN

The Regional Transformation of ALN sets a direction to implement the new legislation.

Welsh Government has developed the cluster model in order to deliver the work of transforming ALN on a local level and as a way of moving on with the transformation agenda across the North. The **ALN Transformation Cluster Advocates** will collaborate closely with the local authority and regional transformation leader to disseminate information and develop local ALN procedures and new ways of working as we move towards the implementation date of September 2020. Regular area meetings are being held with ALN Advocates to ensure that the latest information is shared on ALN transformation with ALN leaders / coordinators within their cluster of schools.



ALN Transformation Advocates have drawn up Action Plans for their cluster of schools and those plans have now been completed and funding has been allocated to the schools for 2018-2019. The Plans for 2019-2020 are being prepared at the moment. The purpose of these plans is to assist the schools as they prepare for the new Legislation.

Gwynedd and Anglesey authorities (jointly) received funding of £46,038.78 through the ALN Transformation Fund authority Projects during 2018-2019:

- 1. Scoping the role of the ALN&I Early Years and Childcare Coordinator. Officer commenced in post since January 2019. Early Years Audit of settings and stakeholders undertaken to gather information about procedures / ALN&I provision and to introduce the Draft ALN Code.
- 2. Piloting resources and monitoring procedures and promoting the voice of the child eight schools were a part of a pilot between January and March 2019.
- 3. Central monitoring through Therapy Outcome Measures (TOMs) work to create codes to verify and identify what evidence to gather to determine the TOMs level (see Appendix 3 for a description of TOMs)

An application has been submitted for the ALN Transformation Grant 2019-2020 to continue with the Scoping Project of the ALN&I Early Years and Childcare Coordinator - including

- Developing an awareness of the Lead ALN Early Years Officer a new statutory role under the new Legislation
- Raising the awareness of early years settings of the Legislation and the ALN Code and its impact on them
- Training and supporting settings to plan effective support for children with any level of ALN, ensuring early intervention.

The Outcome of the Anglesey Authority Preparedness Assessment shows that the Authority can show very good preparedness for legislative change, following an assessment from the Welsh Government Regional Transformation Officer.

Gwynedd and Anglesey Education Data Unit:

The Gwynedd and Anglesey Education Data Unit, on behalf of the ALN&I Service has managed a project in partnership with Cynnal developers to create a system that manages the IDP process in its entirety, i.e. the administrative elements in terms of receiving the applications. It also creates and manages the IDP within Schools and the Authority.



Substantial work has been done to analyse the requirements of the new Legislation. Therefore, with this in mind, the electronic IDP system has been developed to reflect the needs of the Legislation - this was done as part of 'Phase 2' of the system's development.

At present, new developments are being tested to ensure that the system is working, and it is hoped that the system will be operational by the end of the school term.

A number of Gwynedd and Anglesey Primary and Secondary schools are involved in a pilot - it must be noted that feedback about the system from Schools, as well as the Service, is positive.

Also, the system has been praised by the National Policy Group by an Officer who has a genuine interest in the development and future of the system.

After the final ALN Code is published (possibly in December 2019), further work will need to be done to ensure that all aspects comply with the new legislation.

Summary of Development Priorities

- Roll out of Electronic Individual Development Plan to all schools
- Complete the work stream which has been looking at ALN Budget delegation methods in preparation for September 2020.
- Continue mapping key areas of change for the ALN Bill Early Years and 16-25 age, pupils not attending a maintained setting



Appendix 3

Educational Psychology Service

Purpose of the Service

Ensure that schools and the provision empower children and young people to achieve the highest standards and to nurture the qualifications and skills that enable them to live and prosper locally. The Educational Psychology Service collaborates with Gwynedd and Anglesey schools in order to facilitate a suitable and reasonable response for young people who experience additional learning difficulties, as part of the ALN, Well-being and Inclusion Team, where these needs affect the individuals' access to the curriculum and/or well-being.

Access to the Service can be obtained through a planning meeting with the school and the catchment area, rather than through a Forum or panel, due to the variable nature of the intervention level.

The Service offers:

- In-service training on a range of subjects:
- · Group / Individual Therapeutic Interventions
- Holding research projects
- Consulting on an individual pupil's level (including further assessments of need where appropriate)
- · Use of Person-centred Planning methods
- Supervision/discussion sessions for staff
- · Staff numbers (Gwynedd and Anglesey)
- Chief Psychologist/Senior Manager 1.0
- Deputy Principal Psychologist 0.8
- Senior Psychologists 1.2
- Educational Psychologists 5.2 (1.0 vacant)

To what extent does the Service affect the quality of the ALN provision within Anglesey Schools?

Catchment Area Meetings

During the Academic year, the Service held Catchment Area Meetings in each catchment area, at least three times a year. These meetings are an opportunity for Co-ordinators to come together to receive training, consult as a group (case discussion), and share good practice. Attendance at the meetings has continued to improve, and is in line with the agenda in terms of ALN Transformation.

2018/2019 Training Subjects:

- Boxall Profile Training A profile that is used to plan Nurture intervention for emotional, behavioural, social and attachment needs.
- ADP Friendly Self-assessment To ensure that the ALN Literacy and Numeracy provision across the school is suitable.
- ACE Programme Promoting the use of Hwb Cymru training to support children and young people who go through harmful experiences.



Friendly Communication Training

Co-producing and presenting Friendly Communication training (see Appendix 6, Communication and Interaction)

ELSA (Emotional Literacy Support Assistant) Training

The Service has registered with the ELSA Network, and is presenting ELSA training for the first time over this academic year. It is a six-day training course, with practical tasks between each session. It up-skills assistants to strengthen schools' provision map in their ability to meet the needs of children and young people with emotional and well-being difficulties.

17 Assistants are qualifying as ELSA Assistants in July 2019. This means that the ELSA provision will be available in 17 different schools.

A session was held to raise the awareness of the Headteachers of these assistants in May, in order to ensure that the skills of these assistants are used as part of the Schools' provision in Anglesey.

National Nurturing Schools Programme, NNSP

Each Secondary school participates in an accreditation programme. The programme includes training and a programme of school self-evaluation as a nurturing establishment. This is led by the Deputy Principal Psychologist, in collaboration with Nurture UK. Progress against the programme in Anglesey Secondary Schools is very promising.

Mindfulness

Three members of the team have been trained to deliver mindfulness sessions (Paws b) with groups of children and young people. This work is likely to be extended, and has been undertaken with five schools in Anglesey already.

To what extent does the Service provide according to the needs of Schools, and implement a pupil-centred service?

A core part of the Team's work is to include learners and their families in all aspects of day-to-day consultation work, to ensure that the whole child is considered.

In the Spring term, a member of the team undertook a research project looking at the welfare of pupils with ALN. The research has included work with a focus group of pupils. This work will continue, in the hope that it will be published. The work has been submitted to the Gwynedd and Anglesey Inclusion Strategic Group.

To what extent does the Service have a positive effect on the outcomes, achievements and welfare of pupils receiving the Service?

The Service uses a model of collaborating with the pupils, their parents, and key staff within the School or educational setting in order to promote the positive impact on the above.

To analyse the impact of this, the service now uses a tool called TOMs (Therapy Outcome Measures). This now coincides with other Services within ALN. The Service does not undertake the TOMs individually if the learner is open to an ALN service, so that there is no duplication of data. An

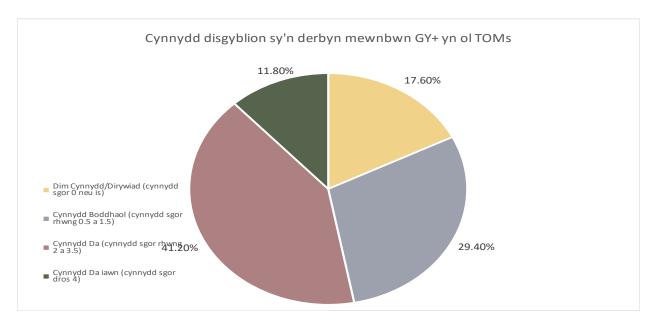


analysis of a sample of School Action Plus consultation work and interventions can be seen below. We will continue to develop this method further with a broader range of cases.

The TOMs is usually scored as a number between 0 and 5, with 0 representing the highest level of need to be developed, and 5 representing the opposite.

By looking at the TOMs data for the Autumn and Spring Term, the results are as follows:

	Need	Activity	Participation	Well-being
Percentage of cases	61%	50%	61%	79%
showing progress in				
each heading				
Average change in	+0.4	+0.3	+0.3	+0.7
grade				



These results account for a relatively brief period of time, and therefore show a good impact. The pupils who are yet to show progress, are likely to need a higher level of intervention, or a referral for service through a Forum or panel.

The team's work is being monitored by means of monthly supervision meetings, individual performance monitoring meetings, and team meetings in order to moderate the use of TOMs.

The new ALN Act with have a significant impact upon the workload of the Educational Psychology Service, more that any other service. An emphasis is given upon the input of the EP for every IDP from the age of 0-25. The challenges on recruitment will be a priority area.



Summary of Development Priorities	Actions
 To evaluate the impact of the ELSA training in order to plan for the next cohort To enhance the scope of the current action research into wellbeing as a whole school approach in order to inform whole school practice 	Monitoring and supervision of practice, interviews with ELSAs and their heads, team discussion around content Extending the research to other schools with increased input from the team.
 To continue to develop school's utilisation of the service by using models of best practice 	Discussion in catchment meetings, training on methods of prioritising to continue
- To consider long term recruitment steps so that the service is able to recruit and retain psychologists that are able to provide bilingual service locally. This is to ensure the authority's ability to meet the demands of the new ALN legislation.	National and regional discussion Developing links with local universities Continuing to accept work experience placements



Appendix 4

Specific Learning Needs Service

The purpose of the Specific Learning Needs Service is to train, provide guidance and support for staff in schools who work with children and young people with specific literacy and numeracy skills needs.

In terms of the Service's criteria, the learners who have direct input display difficulties which are substantially lower than their peers. The service's training input is available more widely in order to allow preventative work to take place.

In terms of staffing the Service in Anglesey, there is the equivalent of one Specialist Teacher service Anglesey schools, working full-time in the role.

In terms of the Service's criteria, the Forum looks at literacy and numeracy scores, as well as skills for coping with the curriculum. The service is trialling the use of TOMs at present. This has meant creating a new TOMs code jointly with the authors which will be shared nationally.

To what extent does the Service affect the quality of the ALN provision within Anglesey Schools?

The Service offers the following Training:

- Lesson models for parents/assistants 12 Schools
- Sessions to share good practice/resources with assistants/teachers 13 Schools
- Primary/Secondary Training 1 entire catchment area
- Surgery evenings

New project in the pipeline

- Working towards establishing a library of the Team's resources which could be loaned to schools
- Trialling standardised tests in order to select suitable tests to develop a range of assessments that the Team could offer. This will assist schools to assess need.
- Working with the Quality Officers and the Education Psychology Service to hold a good practice session in the field on 13.05.19.
- Promote the use of the ADP Self-assessment tool in order to identify fields of need in schools, and strengthen the provision within the schools.

To what extent does the Service have a positive effect on the outcomes, achievements and welfare of pupils receiving the Service?

During the year, the service has provided input to 50 pupils in 19 schools in Anglesey. 14 of these pupils have reached the Criteria to leave the Service by May 2019. This means that 28% of learners open to the team have succeeded to develop skills, and not within the description of showing substantial difficulties.

The Service offers a range of intervention packs dependent on the level of need and the learners' situation.

 A+ Pack: Specialist Teacher visiting the school every week/every other week to teach a pupil/group.



- A Pack: Consultative visit by the Specialist Teacher to share resources, offer alternative strategies and lesson models. Visit every 6 weeks to monitor.
- B Pack: Consultative visit by the Specialist Teacher to share resources/ strategies and lesson models. Two visits by the Specialist Teacher (initial and review) and between one and 3 visits for modelling.
- C Pack: Consultative visit by the Specialist Teacher to share resources/offer strategies. Two visits by the Specialist Teacher (initial and review). Feedback to the forum.

The following numbers receive the different types of input at present.

Receiving the A+ Pack	A Pack	B Pack	C Pack
8 pupils	13 pupils	12 pupils	6 pupils

Summary of development Priorities

- To work towards establishing a library of resources that schools can borrow.
- To trial assessments in order to choose assessments that the team could offer in order to better plan interventions.
- To promote the use of the SpLD Self-Assessment document, in order to strengthen school provision every school to have completed the assessment.

Appendix 5

Sensory and Physical/Medical Service

The aim of the Sensory/PMed Service is to ensure **integration into school life and access to the learning curriculum** to all pupils who have been diagnosed with a physical/medical condition or with a Sensory impairment (Hearing or Visual)

By working in a multi-agency manner with the health sector, we support the pupils, their parents and the schools to ensure that each pupil gains access to education.

Sensory Service- Following access criteria to our sensory services, we receive referrals to the services directly from the Health service.

By following the National Sensory Impairment Partnership (Natsip) guidelines and standards, we offer a service levelled according to the individual need for each pupil and learning setting (intervention levels varying from A1 to C3)

PMed Service- Referrals to the PMed service are received directly from the health service or from schools through the area forums.

The PMed service intervention level is determined when assessing the needs of the individual pupil/school, in line with the service's criteria.

Our main aim as a service is to ensure **the inclusion and integration** of our pupils into education and to school life.

The Services' Staffing:

Physical/Medical Service (PMed)	Sensory Service Hearing Impairment	Sensory Service Visual Impairment
	1 x Senior Sensory/PMed Teacher	
1 x Specialist Teacher	2.0 x Specialist Visual Impairment Teacher	1.7 x Specialist Hearing Impairment Teacher
	0.4 x trainee Visual Impairment Teacher	
1 x Senior specialist assistant (level 4)	2 x senior Visual Impairment assistant (level 4)	1 x senior specialist Hearing Impairment assistant (level 4)
		1 x specialist Hearing Impairment assistant (level 3)
1 x risk assessor - Manual Handling		

To what extent does the Service affect the quality of the ALN provision within Anglesey Schools?

Training staff who support our pupils directly in the classroom affects the progress of our pupils across many fields - from educational progress to personal confidence. Training plays an essential role to ensure the confidence of staff and schools towards inclusion and the integration of our pupils into full school life.

^{*} See - PMed service criteria.

Training is offered **according to the individual need** for every pupil / individual school and the training will be tailored to respond to individual requirements and the level of need. See the table below which provides an overview of the nature of the training held across Anglesey - September 2018 - present.

Hearing Impairment	Visual Impairment	PMed
Training on the use of specialist equipment -	Specialist training for special schools - Positive looking -	Diabetes training - collaboration with the health department - training during
6 schools	designated staff from 1 school	September and May 6 schools
Clear communication training	Training on specialist equipment -	Training to develop fine motor skills -
6 schools	3 schools	4 schools
Training for a new assistant		Epilepsy training -
2 schools		
		6 schools
Training for a special school -		Training on specialist
jointly with the Audiology		equipment -
department -		
1 School		1 school
Training on a specialist		Training for assistants - whole
resource -		school on a specific condition
1 school		1 school
Joint training with NDCS - a		
voluntary agency to raise		
awareness -		
4 schools		
Specialist sessions tailored for		
pupils - Held on the Listening		
Bus.		
Sessions tailored for age		
groups -		
'who am I?'		
Equipment/Technology My future.		
Pre-school session - parents		
and young children.		
A session for pupils aged 16+		

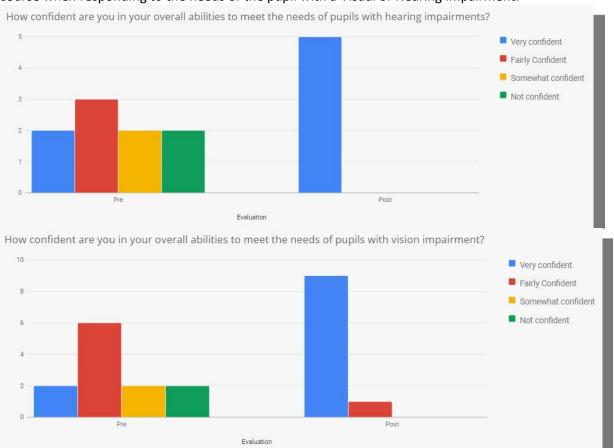
Online training -OLT

During 2017/18, five specialist teachers (Hearing and Visual) successfully qualified as specialist trainers to lead and mentor specialist Online Training (OLT) courses - Visual Impairment and Hearing Impairment.

In the first year, **45** assistants who support pupils with the most profound Hearing and Visual impairments across Gwynedd and Anglesey successfully followed a course within their specialist field. The course includes at least two collective sessions ($2 \times \frac{1}{2}$ days) under the leadership of a specialist teacher and at least an hour a week of individual input for approximately 20 weeks. It is also a requirement as part of the course to contribute regularly to a special forum. The progress of every individual will be tracked by the specialist teachers.

Since September 2018, as a service we have rolled-out the course further to register another **21 individuals** who include a broader audience of assistants, teachers, deputy headteacher and a teacher in a special school. This cohort will complete the course in June 2019.

See below data evaluating the specialist courses - the individual's confidence before and after the course when responding to the needs of the pupil with a Visual or Hearing Impairment.



Projects:

Mobility Officer: The service is currently training a mobility officer within the Visual Impairment service. The individual will qualify in the Summer 2020 and will be able to offer mobility and living skills assessments and offer a training programme according to the individual need of every pupil with a Visual Impairment, e.g. Assessing need and promoting the skills and independence of a pupil with a Visual Impairment who uses a white stick to move around safely.

Positive eye: We have offered Positive Eye training and a work pack to target pupils with a Visual Impairment in special schools. Under the guidance of the team of specialist teachers, the pupils receive a special plan to develop skills in the Visual Impairment field.

Equipment/Technology: Substantial investment has been made in the Technology field to ensure that our pupils benefit from the latest equipment/technology. With changes and new devices being launched annually, we as services will need to continue to invest in this field to ensure that Anglesey pupils can use the latest Technology.

A project to continue to develop in the future is to develop the identity of our pupils within the services.

Considering the integrating nature of our services, a sensory/Pmed pupil can be the only such pupil within a school. Offering opportunities to meet and network with other pupils (with similar needs) is essential to develop their identity, self-confidence and self-image.

A special session was held for Hearing Impairment pupils aged 15+ to meet and discuss with pupils who had been open to the service in the past, but who were now employed, in college or attending a training course. The influence and advice of the former pupils was priceless to the young pupils who were about to embark on a new period in their lives.

(Collaborating with local employers to release former pupils from their work/courses was essential and appreciated in order to ensure that these opportunities could happen (e.g. the Babcock company from Anglesey released a former pupil so that they could attend)).

To what extent does the Service provide according to the needs of Schools, and implement a pupil-centred service?

The Voice of the Child:

The voice of the child is central to our services.

When monitoring the pupil's needs, we use a number of questionnaires to gather the voice and opinions of the child, e.g. a 'how things are going?' questionnaire. Where are you at? Transfer from Primary to Secondary Questionnaire, T.E.A.CH questionnaire

Reporting back on the voice and opinions of the child is central in our reports and our recommendations to schools. A report is given on the child's opinion on his/her access to lessons or difficulties in specific situations, e.g. Hearing Impairment Pupil not able to follow a Science lesson because the teacher is walking around the classroom. Visual Impairment Pupil not able to see the work on the interactive white board in the Mathematics lesson because of the angle of the white board, etc.

By formulating individual targets for any pupil, the core information to formulate targets come from the voice of the child by using resources such as 'hawdd' / 'haws'. Following a discussion, the child chooses targets that are important and relevant to him/her. E.g. Pupil's target - Being able to read a book of the same print size as his/her peers (No zoomed copy) - Steps to meet the target - Develop the pupil's skills and confidence to use equipment (iPad, specialist equipment) to zoom in and track the print of a typical book.

By contributing to a Sensory/PMed Pupil Individual Development Plan, the voice of the child will be central in terms of what matters to the individual child.

To what extent does the Service have a positive effect on the outcomes, achievements and welfare of pupils receiving the Service?

Hearing Visual PMed Whole Impairment Impairment team Number who are open to the Service %					74	60	69	203
Impairment Impairment team								
Impairment team								
Impairment team								
	Hearing	Visual	PMed	Whole				
Number who are open to the Service %	Impairment	nt Impairment		team				
•	Number who are open to the Service %							
	valinaci wilo ai c							

Sensory: To ensure that we respond to the need and offer consistency in terms of input, national guidance is used, i.e. National Sensory Impairment Eligibility Framework', to designate the need of an individual pupil and the need for access to a required level of input from our service. A score is given for each assessment above, and the total score will determine the intervention level allocation of our service. Each case is grouped into levels A, B, C and Ch, with A denoting the highest

Each pupil will be formally assessed with a NatSip assessment **twice a year** - in September and in May.

PMED: To ensure that we respond to the need and offer consistency in terms of input, the criteria to designate the needs of the individual pupil / learning setting is used to ensure a suitable input from the service. The degree of which is based on the NatSip work. Again, ach case is grouped into levels A, B, C and Ch.

Each pupil will be formally assessed twice a year - In September and in May.

Level of intervention of the specialist services.	Hearing Impairment	Visual Impairment	PMed
September 2018			
A	8%	30%	22%
В	8%	26%	33%
С	59%	33%	30%
Ch	25%	11%	15%
May 2019			
Α	10%	28%	13 %
В	10%	26%	21%
С	62%	35%	46%
Ch	18%	9%	18%

Every individual pupil will be discussed as a service prior to every area Forum to ensure that we as a service respond immediately to any need.

Risk assessments:

We have now been able to gather current data that identifies the need, time and review date of all manual handling risk assessments for PMed pupils - Mainstream and special school settings.

Anglesey: 26 pupils have been identified as being in need of a risk assessment. This can include a number of risk assessments for various situations, e.g. hoisting, hydro pool risk assessments, etc. Full risk assessments were completed for 22 Anglesey pupils since September 2018. These will be reviewed according to the required date.

Forum data: Gwynedd and Anglesey:

As services, our referrals are directly received from the health department, or occasionally from the schools through the forums. Every referral is assessed in the area forums.

Composite Data - September 2018 - May 2019	New Applications	Case closing (not including children of school-leaving age)	New application (preschool)
Hearing Impairment	42	7	8
Visual Impairment	14	8	4
PMed	10	12	7

The aim and one of the main objectives of the business plan of the sensory / PMed services in 2017/18 was to establish the service's measures.

As a service, we have now developed the measures of the individual services and have gathered baseline data and reassessment data in order to track the progress of the pupils we support. The data will enable us as a service to have a broad overview of the development and progress of the **whole child** - we will use Therapy Outcomes Measures Scale (TOMS), Natsip assessments, soft skills assessments (pupil welfare, communication and individual use of specialist equipment), as well as specialist and specific assessments for the individual services, e.g. Braille, signing. Every child who receives regular input from the services - A and B target groups will be assessed twice a year (September and May) and any progress / deterioration will be tracked.

TOMS .Therapy Outcomes Measures.

Every pupil will be assessed twice a year - (September and May) across four fields to calculate the total score. See Appendix 3 (Educational Psychology Service) for a description of the TOMs.

The tracking of any progress/deterioration will follow a scale -

Very good progress +3	Good progress +2	Adequate progress +1
No progress 0	Deterioration -	

Hearing Impairment:

Impairment	94% Score remained the same
	5% progress seen
Contribution	23% progress seen
	77% remained the same
Activity	29% progress seen
	70% remained the same
Welfare	35% progress seen
	58% remained the same
	6% deterioration seen.

Total score	18% made very good progress +3
	6% made good progress +2 or more
	29% made adequate progress
	41% no progress seen
	6% deterioration seen.

PMed

Impairment	88% remained the same
	11% progress seen
Contribution	33% progress seen
	67% remained the same
Activity	33% progress seen
	66% remained the same
Welfare	66% progress seen
	33% remained the same
Total score -	22% made very good progress +3
across the fields	33% made good progress +2
	11% made adequate progress +1
	41% no progress seen
	0% deterioration seen.

Visual Impairment:

Impairment	13% deterioration seen
	87% no progress seen
Contribution	16% progress seen
	84% no progress seen
Activity	22% progress seen
	78% no progress seen
Welfare	10% progress seen
	90% no progress seen
Total score across	3% made very good progress +3
the fields	13% made good progress +2
	19% made adequate progress +1
	55% no progress seen
	9% deterioration seen.

It can be seen from the sample - due to the 'medical' nature of the services - progress in the level of pupil **impairment** is not often seen. The level of impairment can also show a deterioration and can consequently have an inevitable impact on the activity, contribution and welfare of a pupil, e.g. level of Visual Impairment deteriorating substantially, or a PMed diagnosis showing a deterioration in the condition.

This should be taken into account when analysing the total score and the possibility for a pupil to demonstrate a deterioration in this score. This also inevitably restricts the potential of the assessment to show progress **on the same scale** as other additional learning needs.

When considering the above-mentioned cohort of pupils, any progress is likely to follow the **trend of** a **slow progress over a longer period of time.**

This means that the nature (namely ensure access and inclusion) and the impact of the sensory/PMed service is often different to other ALN services (where possibly shorter-term extended input would affect the pupil's progress and thus close the case to the service). A different trend can be seen when looking at Sensory/PMed Pupil data.



Appendix 6

Communication and Interaction Service

The purpose of the Communication and Interaction Service is to train, provide guidance and support for staff in schools who work with children and young people who are on the Autism Spectrum and children and young people who have communication difficulties (understanding and using language).

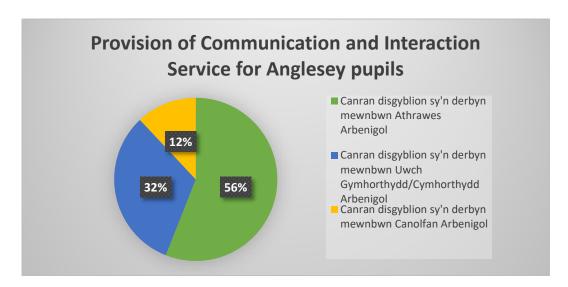
The specialist Team which works on Anglesey includes 2.5 Specialist Teachers and 4.5 Specialist Assistants. Referrals to the Service come from every Primary and Secondary School on Anglesey.

To what extent does the Service affect the quality of the ALN provision within Anglesey Schools?

Since this new Service was established in September 2017, 156 Anglesey pupils have received input from the Communication and Interaction Service. The figure is increasing every month - over the past six months, the number of pupils has increased by 51%. The Service provides the following the Anglesey schools and pupils:

- **Support by a Specialist Teacher** a Teacher will visit the school to give guidance to the school's teachers and assistants in the classroom with the pupils
- **Support by a Senior Assistant/Specialist Assistant** an Assistant could be placed at the school to give specialist support for children
- **Specialist Centre Provision** children could attend the Language Impairment Centres at Llandegfan or the Communication and Interaction Centre at Bangor
- **Training on Autism and Communication Difficulties** training for the entire catchment areas, entire school or specific training involving specific needs.

The 124 pupils receiving support from the Service today receive input as follows:





Training

Two main training sessions are offered to Anglesey Schools by the Communication and Interaction Service at present:

- a) Friendly Communication (19 schools have been trained to date dates have been arranged for the remaining Anglesey schools) - Training planned jointly with the Education Psychology Service and Speech and Language Therapy Service in order to:
- Develop staff understanding of the basics of communication
- How to support communication skills on the classroom floor and through specific interventions
- Introduce national changes for the diagnosis of Developmental Language Impairments.
- Introduce the Criteria of the Communication and Interaction Service
- Facilitate knowledge of pupils who need to be referred to the Speech and Language Therapy Service/Communication and Interaction Service for further support.

Very positive feedback was provided from those who attended this training, with 100% of Teachers, Co-ordinators and Assistants noting that they were of the opinion that the training was "useful or very useful".

b) Training based on "Learning with Autism" (3 schools have been trained to date) - a programme developed by the Welsh Local Government Association (WLGA) to raise awareness about Autism in schools. The Communication and Networking Service is trying to facilitate the process for Schools to apply for the Learning with Autism Award by offering the Autism training to every member of staff as a starting point (including ancillary staff and governors).

At present, the service offers and arranges training in schools in Anglesey - it is hoped that schools will prioritise next year and ask for training in the above fields.

Projects

The service is also involved with specific projects:

- a) Yotism One of the specialist teachers, as part of her post-graduate course is running a Pilot Project to offer two Yotism Sessions (Yoga for individuals on the Autism Spectrum) for primary pupils, upskilling ALN assistants to enable them to continue with this in their schools.
- **b)** The Pupil's Voice The service identifies older pupils who are on the Autism Spectrum who have received support from the Service in the past to work with use as a team to develop and introduce training to schools.

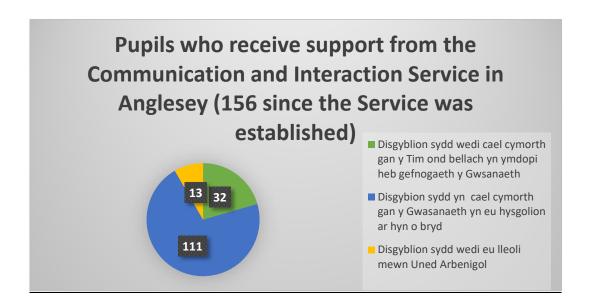
To what extent does the Service provide according to the needs of Schools, and implement a pupil-centred service?

As with the other Services within the ALN&I Team, the Service uses person-centred methods in order to place the child and the family at the centre of the process.

To what extent does the Service have a positive effect on the outcomes, achievements and welfare of pupils receiving the Service?

The following graph shows that 32 of the 156 pupils who have received input from the Service are now able to attend their school without requiring specialist support from the Communication and Interaction Service. This is evidence of the success of the support provided.





Specialist Centres

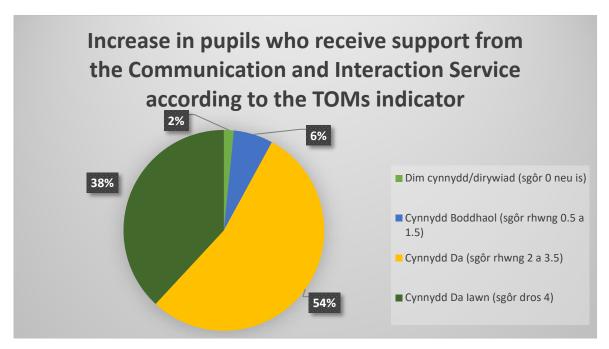
Currently, there are 10 children from Anglesey schools who attend the Language Impairments Unit at Llandegfan. Three have returned to their mainstream schools in April and another four will return before the summer. This means that 70% will have been able to return successfully after a short period at the Centre. When a pupils leaves the centre another one replaces them immediately so that the centre is full throughout the year. Pupils have already been identified for attending the centre in September.

Three pupils from Anglesey also attended the Communication and Interaction (Autism) Centre at Bangor and these three individuals have also transferred back to their mainstream schools by now.

Efficiency of the Service

In terms of the efficiency of the support offered by the Service, we measure this by using 'Therapy Outcome Measures' (TOMs). TOMs is a method which is widely used by professionals to measure the progress of a child. We assess the pupil before he/she receives input from the Service and then reassess after a period of support from a Specialist Teacher/Assistant or a period at a Centre. 63 pupils have received the second assessment to date and the progress is as follows:





The data shows that individuals on the Autism Spectrum or who have difficulties understanding and using language are able to make progress with the right intervention and support.

Summary of Development Priorities

- For every school to have received the Mon and Gwynedd Communication Friendly Schools
 Training
- For every school to have received the Learning with Autism training
- To continue to develop practices within which the service in integrated with the Speech and Language Therapy Service.



Appendix 7

Inclusion Services

Purpose of the Services

The Behaviour Support Service collaborates with Gwynedd and Anglesey schools to seek a positive change in the behaviour of young people who experience behavioural, emotional and social development difficulties. Our aim is to improve behaviour and reduce the risk of exclusion from school. There are four elements within the Service:

- Early Intervention
- Llechen Lân
- Pecyn 25
- Home-schooling (Sick Children)

To what extent does the Service affect the quality of the ALN provision within Anglesey Schools?

Forum and Panels Quality Process

The service has developed robust referral systems.

- The procedure is now known and is understandable to the vast majority of schools in relation to the referral requirements and the difference between a forum and panel.
- The correct documentation is received for the forum which shows evidence of school action and collaboration amongst teams, beforehand.
- The verification and screening procedure of the quality officers and administrative staff is of great assistance in relation to the timeliness of incomplete referrals

Training

In order to strengthen the schools' procedures in response to challenging behaviour, the service's training programme is being delivered.

MAPA (Management of Actual or Potential Aggression) and Pivotal MAPA

- MAPA Training is now being run effectively. Pivotal MAPA training will be introduced from September 2019 onwards.
- More ALN&I staff will receive 'train the trainer' training in July 2019 in order to facilitate the
 extension of what can be offered as refresher day training as well as the initial two-day
 training.
- In collaboration with the CPI company, all Pivotal MAPA training has been translated into Welsh.
- More staff receive training at the recommendation of the area forum. 43 of Anglesey schools' staff have received MAPA training this year, between October 2018 and March 2019.

(1 Training yet to be done at the end of June 2019 - 15 will attend).



In addition:

- Schools are aware of their duties in relation to identifying the early signs of anxiety, suitable response methods to prevent situations from escalating.
- Schools develop confidence if physical intervention is required and are aware of the relevant forms that they need to complete.
- MAPA response form developed to reduce the burden of recording.
- National physical intervention form adapted to reflect the Pivotal MAPA principles.
- A database to record the above established that will be analysed in order to identify gaps, need for further training or top-up visits to schools.

National Nurturing Schools Programme, NNSP

- The NNSP Programme has been running for 12 months at every secondary school. The twoyear programme will end in September 2020 and will be led by the Deputy Principal Psychologist, the inclusion lead.
- A number of primary schools will also develop Nurture methods.
- In order to monitor and strengthen the quality of the programme, Schools are now collaborating in threes in order to collaborate / challenge each other on the programme's developments.

To what extent does the Service provide according to the needs of Schools, and implement a pupil-centred service?

After scrutinising the Individual Development Plans, guidance from the Educational Psychology Team and the use of the Boxall Profile, the Service tailors intervention packages for individuals, groups and whole classes on subjects such as identifying anger, to be implemented by teachers and Early Intervention assistants over a specific period of time.

To what extent does the Service have a positive effect on the outcomes, achievements and welfare of pupils receiving the Service?

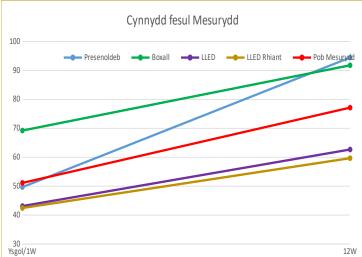
Early Intervention

The Early Intervention Team has been giving input to 58 pupils in Anglesey over the course of the academic year. The number of children who have moved on to receive a Llechen Lân placement is relatively small, and reflects the good collaboration in order to continue to include pupils successfully in the mainstream provision.

Schools plan purposefully in order to support the vulnerable learners of the Island by using the NNSP principles, this includes In-house Nurture groups as part of the schools' timetables.



Llechan Lân



- As a result of opening specific settings and staff completing the comprehensive training programme, the standards and average of every progress measure (Attendance, Boxall, Pupil Emotional Wellbeing, Emotional Well-being Parent Opinion) has increased by 16% to 77%.
- The attendance of every learner in particular has increased by 65% to an average score of 96% which is better than the attendance of the remainder of the Island's learners (94.4%) and Wales (93.8%) for the same period. This is an excellent increase and goes beyond expectations.
- Seven learners have integrated back

into Schools and some continue to receive support from the Unit's staff.

- Four of the above learners followed a timetable that had been reduced substantially within the Mainstream Schools and now they all attend on a full-time basis.
- Almost every one has succeeded which means that the provision has managed to meet one
 of its main objectives, namely to ensure that learners return / integrate successfully back
 into Schools in a timely way.
- The Service has adapted a model to support Secondary learners by modelling work with the School. We are confident that this will ensure legacy outcomes within the Secondary Schools.

Panels / Forums / Pecyn 25

- The quality of applications and primary school IDPs are consistently good on the whole
- In order to improve quality referrals from the Secondary, we also offer training through the inclusion group and offer examples of good practice from primary Schools.
- A reduction has been seen in the number of learners who are referred for mental health
 difficulties to the Sick Children Forum in Anglesey, this is evidence of the good work done by
 our schools in including and supporting vulnerable learners.
- The number of referrals for a central service, particularly in KS4 have reduced substantially this year.
 - 9 sick + behaviour learners finishing Yr 11 Pecyn 25 this year compared with 28 in 2017/18.
 - Every Anglesey historical learner (6) who finishes statutory education or has returned to mainstream education creates a substantial saving for the education department, and substantially reduces the Service's workload in terms of preparing and managing staff and broader non-profiled Resources.
 - Now, only five pupils are open to KS4 Pecyn 25 behaviour service in Anglesey for September 2019.
 - Three Sick Children Pack pupils will receive the service after Yr11 leave at the end of June.
 - We anticipate that up to five pupils will receive support from the Tŷ Cybi KS2/3 Unit for a 12-week period in September 2019. This is further evidence of the structure of



the service's forums being able to identify learners early and offer an Outreach service before making a referral for a service outside the School at the Units.

- Pecyn 25 has supported six pupils who were facing permanent Exclusions from Secondary Schools since February this year, which means that the learners have received support to sit GSCE examinations from the service and ensured the best possible outcomes for the individuals and the results of the individual Schools.
- After careful planning, regular communication with parents and offering a positive
 environment within our Centres, no single Pecyn 25 learner has finished without a
 qualification this year and the majority have identified an education or employment setting
 for September (post-16). This is very good considering the background and School
 projections of these learners.

Challenges

- Looked After Children Learners who do not attend School regularly, with substantial challenges outside school posing a challenge in terms of the provision of education.
- Need to continue to strengthen the resilience in dealing with the challenge in terms of behaviour and vulnerable learners, this is being referred timely from meetings / forums / panels to the BAS.
- The need for revision of Pecyn 25 has been identified, in order to improve the provision, but have been unable to action these, therefore, discussions are continuing about the future of the KS4 provision.

Developments in the pipeline

- To work alongside Secondary Schools in Mon and Gwynedd, and other providers (e.g. Coleg Llandrillo Menai) to consider alternative models of providing Pecyn 25, which give a better range of experiences and qualifications. This work has been started.
- Planning a programme of suitable qualifications jointly with Coleg Llandrillo Menai to
 respond to the needs of Anglesey learners who possibly do not succeed in KS4 in our schools
 due to the nature of the courses/options available and therefore affecting the individuals'
 engagement and behaviour, in particular some FSM and LAC pupils.
- Inclusion Liaison Meetings being established to ensure better collaboration across services, ensuring that processes and actions are as coordinated as possible.

Summary of Development Priorities	Actions	
- Revision and adaptation of Pecyn 25 Provision	Tasg group including Secondary Heads has been formed to look at this provision	
 To start delivering the Tier 2 Training which focusses on positive behaviour management as a whole school approach (in keeping with MAPA and MAPA Pivotal Training) 	Initial presentation within Catchment meetings, and then as a catchment training session in the Autumn Term	
 To develop multi-agency discussions for casework and strategic discussion 	Inclusion Contact Meeting and Strategic Meetings to be arranged	





Appendix 8

Schools Counselling Service

The Counselling Service is an independent service working with Gwynedd and Anglesey schools to support young people who have social or emotional concerns to reach their full potential. Our aim is to support the complex emotional needs of these young people and in doing so improve their educational achievement.

The service works mainly in the Secondary with some learners having input to the Service in year 6. There are 0.4 Senior Counsellor and 2 Counsellors supporting Anglesey.

To what extent does the Service provide according to the needs of Schools, and implement a pupil-centred service?

The ethos of the counselling service includes putting the client (learner) at the centre, and as a service our counselling methods are based on the person-centred theory. The schools counselling service is there for the learners.

We work with the schools on a daily basis to provide the service and discuss whether urgent or severe cases need to be prioritised.

The Service, together with the Educational Psychology Service, has designed a form jointly so that the Children and Young People Mental Health Service and the Counselling Service use one form for GP referrals.

To what extent does the Service have a positive effect on the outcomes, achievements and welfare of pupils receiving the Service?

Last year, 767 sessions were held for 152 learners, all receiving 5 sessions each on average. Since September 2018, 83 learners have been referred to the counselling service, 34 are waiting for a service at present.

490 sessions have been held since September 2018. We use the CORE (Clinical Outcomes in Routine Evaluation) outcome measuring forms within the service; these show that on average learners feel better after receiving counselling sessions.

Examples of comments by learners as part of the appraisal:

How did meeting the counsellor help you?

I have noticed that many people go through the same thing and that hard times come to an end after a while. So, I'm not worried about any hard times as I know that I'll be able to get through them

Do you have further comments about the service?

The service has made me become more aware of depression and that it is a major problem so I sometime try to help my friends

How did meeting the counsellor help you?

I feel that I'm much more honest with myself and everyone else around me since going to the sessions.



Do you have further comments about the service?

I'm very grateful and hope that the service will be there for me if I need it again.

Summary of Development Priorities

- To continue with discussions with the Educational Psychology Service and the Child and Adolescent Mental Health Service (CAMHS) in order to alginate referral processes, and opportunities for discussion, in order to ensure that referrals reach the correct services.
- To work closely with the Educational Psychology Services work relating to whole school practice, as this will also support appropriate referrals and waiting times.



Appendix 9

Schools Welfare Service

Purpose of the Schools Welfare Service is:

The Education Welfare Service work together with Gwynedd and Anglesey schools to provide high quality professional assistance for children, young people, families and schools in order for children and young people to benefit from the educational provision provided for them. Our aim is to improve attendance and in doing so the educational achievement of our young people.

Anglesey Staffing:

Senior Welfare Officer (0.4) Senior Safeguarding Officer (0.8) Welfare Officers (4)

Staffing levels are higher in Mon than Gwynedd, and are higher than the national trend.

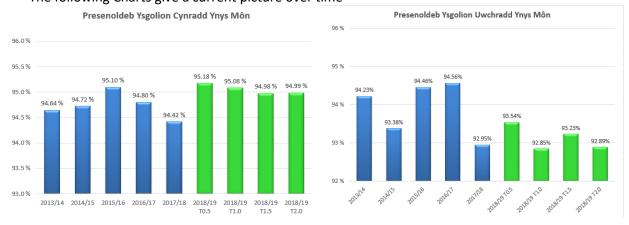
To what extent does the Service provide according to the needs of Schools, and implement a pupil-centred service?

The service works extremely closely with the pupils and their parents in order to try to promote attendance practices and the importance of access to education.

To what extent does the Service have a positive effect on the outcomes, achievements and welfare of pupils receiving the Service?

Attendance in Anglesey compares favourably with the all-Wales level.

The following Charts give a current picture over time



Exclusions

There have been no permanent exclusions over the past three years.



Pupils whose parents elect to home-educate (EHE)

The numbers of Anglesey EHE during the last two years are fairly similar with a reduction of 5

2014-15 = 39

2015-16 = 47

2016-17 = 41

2017-18 = 36

Data for 2018-19 is not available yet, but it is possible that we will see a small growth in the number, which ties in with the national trend. This however is not noteworthy in comparison to the national trend.

The Welfare Service is able to address the statutory requirements at present. The statutory obligations will increase following the instruction of Statutory Guidance for EHE. The will increase the workload of the service in monitoring the quality of the education being provided.

Though there has been a significant increase in the number of families choosing to educate their children at home nationally, the figure remains fairly consistent on Anglesey. The Welfare Service continues to address the statutory needs. A visit to every family is arranged shortly after they have expressed their intention to educate at home and a questionnaire is completed regarding their intentions and plans. Families are then visited annually. Information regarding new applications has recently been shared with the Anglesey Family.

Summary of Development Priorities

- To review consistent use of referral processes in order to study the types of referrals received, and how to prioritise workloads
- To review the formula of the distribution os staff, in order to target the inconsistencies within the Authority
- To develop the role of the Safeguarding Welfare Officer further



ISLE OF ANGLESEY COUNTY COUNCIL				
<u>Scrut</u>	iny Report Template			
Committee:	Partnership and Regeneration Scrutiny Committee			
Date:	13th June 2019			
Subject:	Gwynedd and Anglesey's Public Service Board 'r Annual Report 2018/19			
Purpose of the Report:	To outline the progress undertaken since the publication of the Wellbeing Plan, according to the priority areas identified in the plan			
Scrutiny Chair:	Cllr Gwilym O Jones			
Portfolio Member(s):	Cllr Llinos Medi			
Head of Service:	Not relevant			
Author of the Report:	Nonn Hughes Gwynedd and Anglesey Public Services Board Programme Manager			
Phone Number: E-mail:	01286 679906 NonnGwenllianHughes@gwynedd.llyw.cymru			
Local Members:	Not relevant to any specific Ward			

1 - Recommendation/s

It is requested that the Scrutiny Committee notes:

1. The progress undertaken by the Public Services Board

2 - Link to Council Plan / Other Corporate Priorities

The Isle of Anglesey County Council is committed to the principles within the Well-being of Future Generations (Wales) Act 2015. The Council provides a range of services which will fulfil its individual well-being objectives, as well as contributing to supporting the well-being objectives of the Public Services Board.

3 – Guiding Principles for Scrutiny Members

To assist Members when scrutinising the topic:-

- 3.1 Impact the matter has on individuals and communities
- **3.2** A look at the efficiency & effectiveness of any proposed change both financially and in terms of quality.
- **3.3** A look at any risks
- **3.4** Scrutiny taking a performance monitoring or quality assurance role
- **3.5** Looking at plans and proposals from a perspective of:
 - Long term
 - Prevention

- Integration
- Collaboration
- Involvement

4 - Key Scrutiny Questions

- 1. To what extent has the Public Services Board succeeded in delivering on the priority work streams within the timescale set?
- 2. What lessons has the Board learnt as a result of progress to date?
- 3. What have been the resource implications of delivering on the Wellbeing Plan?
- 4. What is the timescale for setting performance indicators in order to measure local outcomes of the Board's work streams?

5 - Background / Context

5.1 Introduction and context

- **5.1.1** The aim of the Well-being of the Future Generations Act (2015) is to improve the economic, social, environmental and cultural well-being of Wales. The Act highlights seven well-being goals and five ways of working in order to give public bodies a common purpose.
- **5.1.2** Public organisations in Gwynedd and Anglesey have agreed to work together under the well-being of future Generations act through the Gwynedd and Anglesey public services Board. Board members are enthusiastic about change and demonstrate a willingness to work together on projects to realise the objectives of the Gwynedd and Anglesey well-being plan. It has been a year since the well-being plan was published, and this is report outlines what has been achieved over the last year in line with the priorities set out in it. The annual report highlights that work to develop the action plans has been undertaken by the PSB and that further work needs to be undertaken in the specific areas of work. Looking forward to the 2019/20 year and beyond, we will continue to work with our partners and residents to contribute to the well-being objectives of the public Services Board.

5.2 Public Services Board's Annual Report

- **5.2.1** The well-being plan was published in 2018. The wellbeing plan confirmed the two objectives and six priority areas where the Board agreed to work together to ensure the best outcomes for the residents of Gwynedd and Anglesey. Priority areas were agreed upon that were relevant to both counties and the PSB will respond to these joint issues across the two counties. In order to take the work forward within the priority areas sub groups have been established.
- **5.2.2** During the last 12 months the Public Services Board and the associated sub-groups have operated in line with the five national sustainable development principles (below). The Board agreed through the wellbeing plan to add two principles that are important to the residents of Gwynedd and Anglesey namely the Welsh language and equality. Each of the

sub-groups will ensure that the Welsh language is a golden thread that runs through their work. The sub-groups will also continue to address inequality and disadvantage through the relevant impact assessments. These principles create a framework for the board to work together on the priorities, to consider the lessons learned from actions already undertaken and to address some challenges that public services will face in the future.



Objective 1: Communities which thrive and are prosperous in the long term

Collaboration Long-term Involvement					
The priority	The work undertaken by the Public Services Board	Potential impact in the Short, Medium, Long Term			
The Welsh Language- We will work together to increase the use of the Welsh Language within public bodies in Gwynedd and Anglesey. We will promote the use of Welsh as the preferred Language of communication between public bodies across both counties.	A Welsh Language subgroup has been established and the follwing areas of work have been agreed upon Sharing good practice among public bodies The citizen's experience A child's linguistic journey. The subgroup decided to prioritise a project focusing on linguistic practices among the staff of some of the board's organisations. This is a priority for the group as they recognise that the workforce can provide opportunities to	Short-term Change the linguistic practices of communication within the workplaces of the public bodies. Medium term To increase the use of the Welsh language in Gwynedd and Anglesey's public bodies. To increase the use of Welsh as a first point of contact with public services bodies. Long-term To increase the use of Welsh within our wider			

	,
use, practice and learn the	communities which is key
Welsh language.	to the prosperity of the
A project entitled 'Arfer ' has been approved by the Board which aims to develop an understanding of why some people do not make use of the Welsh language in the workplace and the intention is to work together on the interventions, with the aim of encouraging more Welsh-language users within the public organisations.	language <u>.</u>

Collaboration Long Term Involvement							
The priority	The work undertaken by the Public Services Board	Potential impact in the Short, Medium, Long Term					
Homes for local people- We will work with the housing sector to ensure more suitable and affordable homes in the right places to meet local needs. We will work together to ensure that homes are of a quality and meet the needs of residents.	The housing sub group was established in June 2018 to encourage collaboration between organisations within the housing sector. Innovative housing development plans are being developed in the two counties at present. The sub-group proposes to bring together the plans of the public bodies, and set up arrangements to work together to achieve greater	Short-term Work with our communities and our partners on innovative schemes in our communities. Medium term Develop innovative housing projects in Gwynedd and Anglesey's communities Long-term					

consistency and make more effective use of our resources.

The housing sub group has identified an opportunity for public bodies to work together to make wider use of innovative housing approaches.

Increased energy efficiency from the introduction of innovative housing models.

It is also anticipated that it can lead to a positive impact on climate change and on fuel poverty.

The group will also consider the use of innovative housing models to provide housing for our ageing population to improve health service provision and address the transformation aspirations within the health sector.



Collaboartion



Long-term





Involvement



Prevention

The priority

The effect of climate change

on: We will work together locally to mitigate the effect of climate change on our communities

The work undertaken by the Public Services Board

The board has established a climate change sub-group that includes membership from a wide range of public bodies.

Initial actions identified by the sub-group are:

Collaborate with our key stakeholders and plan in a joined-up way for extreme weather events and the

Potential impact in the **Short, Medium, Long Term**

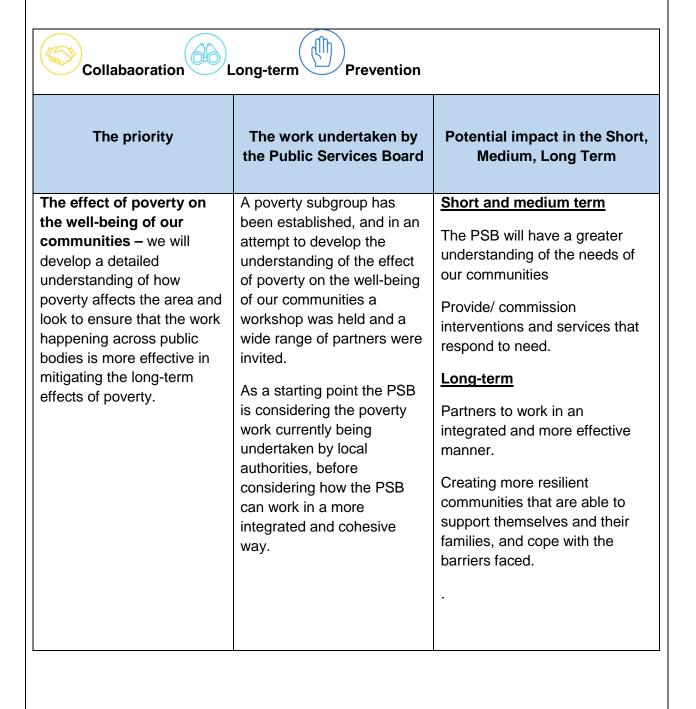
Short-term

Work together to develop a shared understanding and reach a consensus on the actions required in relation to the impact of climate change on our communities.

Medium/Long term

The PSB will have a better understanding of the risks and impact of climate

impacts of current and	change and we will have
future climate change.	collaborated with our communities to raise
	awareness and strengthen the resilience and adaptation skills according to the medium and long term changes.
	3 2 3



communities in the long

term.

Objective 2: Healthy and independent residents with a good quality of life



The priority The work undertaken by Potential impact in the the Public Services Board Short, Medium, Long Term Health and care of adults: The Board has established Short-term we will work with the an integrated health and Through consultation and Regional Partnership Board social care sub-group for engagement with our to ensure that the Services Gwynedd and Anglesey. The residents we will have an ' Healthier Wales ' document planned for the older understanding of the health population meet local informs the sub-group's and care arrangements that needs. We will collaborate governance and planning are required to meet local locally to plan a wide range arrangements. needs. of preventative activities for adults to enable them to live Governance arrangements to healthy and independent support the 4 areas of work The sub-group has agreed lives. to focus on the following will be established. areas of work with the focus The welfare and on preventative service and achievements of children partnership working: and Young people: We will Medium term plan preventative services Community work We will continue to see and activities together to through clusters progress in the 4 areas of support families before the Children and work and start the process of need for intensive young re-designing the health and intervention arises. We will people/supporting social care system. encourage children, young families people and their families to Mental health improve their health so that Learning they can live healthily and Long-term disabilities independently within their

We will see the implementation of a new health and care system — which will promote good health and wellbeing in our communities. The system will offer a range of high-quality

what's ' important to the individual '.

- **5.2.3** The draft annual report will be presented to the Public Services Board on 12th June for comment, followed by the Anglesey Scrutint committee on 13th June and the Gwynedd scrutiny Committees on 4th July 2019. The report is due to be published in July 2019.
- **5.2.4** The above outlines that the PSB as individual organisations, and jointly continue to be committed to improving the well-being of Gwynedd and Anglesey. While the resources of public bodies are under pressure and there are further threats of cuts the PSB identifies opportunities to work in different ways and to introduce innovative approaches. With the support of the public bodies and their staff, our residents and wider partners we can continue on the journey of creating communities which thrive and are prosperous in the long term and ensuring that our residents the opportunity to live healthily and independently with a good qulaity of life. The PSB will also consider approaches to performance management and the setting of performance indicators.

5.3 Scrutiny arrangements

- **5.3.1** The well-being act and the associated national guidance¹ set out 3 main roles for local authority's scrutiny committees in providing democratic accountability to the public services Board:
- Review of the governance arrangements of the PSB
- Acting as statutory consultees on the well-being assessment and well-being plan
- Monitoring progress on the PSBs implementation of the well-being plan.
- **5.3.2** The Public Services Board is currently subject to scrutiny by the designated Scrutiny Committees of Gwynedd and Anglesey local authorities. At the establishment of the PSB it was agreed that a joint scrutiny panel between the two counties would be developed to undertake this work across Gwynedd and Anglesey. Scrutiny officers from Gwynedd Council and the Isle of Anglesey County Council are addressing to the key actions in relation to establishing a joint panel in the coming months.

6 - Equality Impact Assessment [include impact on the Welsh language]

The delivery sub-groups will prepare equality and language impact assessments, where appropriate, in line with their implementation plans. The impact assessments will be live documents which will change and evolve alongside the delivery work.

¹ Guidance for Local Authority Scrutiny Committees on the scrutiny of Public Services Boards

7 - Financial Implications
8 - Appendices
9 - Background Papers (please contact the Report author for any further
information):

1. Gwynedd and Anglesey Well-being Plan



ISLE OF ANGLESEY COUNTY COUNCIL Scrutiny Report Template					
Committee:	Corporate Scrutiny Committee				
	Partnership and Regeneration Scrutiny Committee				
Date:	3 rd June, 2019				
	13 th June, 2019				
Subject:	Membership of the Finance Scrutiny Panel				
Purpose of Report:	Review membership of the Finance Scrutiny Panel				
Scrutiny Chair:	Cllr Aled Morris Jones				
	Cllr Gwilym Owen Jones				
Portfolio Holder(s):	CIIr Robin Williams				
Head of Service:	Not applicable				
Report Author:	Anwen Davies, Scrutiny Manager				
Tel:	01248 752578				
Email:	AnwenDavies@ynysmon.gov.uk				
Local Members:	Not applicable				

1 - Recommendation/s

R1 Both Scrutiny Committees are requested to nominate 1 additional Member to serve on the Finance Scrutiny Panel

2 - Link to Council Plan / Other Corporate Priorities

3 - Guiding Principles for Scrutiny Members

To assist Members when scrutinising the topic:-

- 3.1 Impact the matter has on individuals and communities [focus on customer/citizen]
- **3.2** A look at the efficiency & effectiveness of any proposed change both financially and in terms of quality **[focus on value]**
- 3.3 A look at any risks [focus on risk]
- **3.4** Scrutiny taking a performance monitoring or quality assurance role [focus on performance & quality]
- 3.5 Looking at plans and proposals from a perspective of:
 - Long term
 - Prevention
 - Integration
 - Collaboration
 - Involvement

[focus on wellbeing]

4 - Key Scrutiny Questions

Not applicable.

5 - Background / Context

1. Background

Members will be aware that the Finance Scrutiny Panel was established after the last local government election¹ as a sub-panel of the Corporate Scrutiny Committee, with the following objectives:

- Develop a model of working on finance matters focusing on a smaller group to enable Members to become more involved, develop a level of expertise, encourage good attendance and teamwork
- Forum to discuss information regarding the Council's financial risks, as a basis to inform the forward work programme of the Corporate Scrutiny Committee
- To free up space on the agenda of the Corporate Scrutiny Committee meetings in order to ensure scrutiny of transformational and strategic matters
- Forum to develop a group of members with the expertise and ownership to lead financial discussions in the Corporate Scrutiny Committee

2. Current Membership

The Panel's current membership comprises of 2 Members from both scrutiny committees, as follows:

- i. Representing the Corporate Scrutiny Committee
 - Cllr Aled Morris Jones
 - Cllr Dylan Rees
- ii. Representing the Partnership & Regeneration Scrutiny Committee
 - Cllr Dafydd Roberts (Panel chair)
 - Cllr Alun Roberts

3. Proposal to increase Panel membership

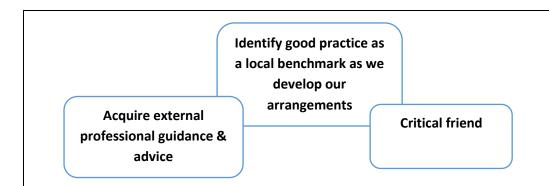
3.1 Since the local government elections in 2017, the Council has been working hard to introduce a more rigorous approach to member led forms of accountability through a revised scrutiny structure. As part of this structure, Members continue to invest in and actively contribute to scrutiny through the work of our 3 standing panels². The Finance Scrutiny Panel is no exception

3.2 Self-evaluation and review of progress

We have been working alongside CIPFA Wales in developing our financial scrutiny model with the following objectives in mind:

¹ Local Government Elections May, 2017

² Children's Services Improvement Panel, Schools Progress Review Scrutiny Panel, Finance Scrutiny Committee



We have received feedback from CIPFA on our development journey at 2 key milestones – in April, 2018³ and secondly as part of a pause and review exercise by the Panel at the end of 2018⁴. The Panel is currently undertaking an end of year self-evaluation in order to review, reflect and learn on our journey thus far. It is fair to say that the current number of members serving on the Finance Scrutiny Panel has been discussed on several occasions by the Panel over recent months. It has been recommended that the current membership of the Panel should be extended by 2 additional members – one from each of the scrutiny committees. Increasing the Panel's membership to 6 would increase capacity and enable a more robust approach to financial scrutiny.

6 - Equality Impact Assessment [including impacts on the Welsh Language]

Not applicable

7 – Financial Implications

Not applicable

8 – Appendices:

9 - Background papers (please contact the author of the Report for any further information):

Anwen Davies, Scrutiny Manager, Isle of Anglesey County Council, Council Offices, Llangefni. LL77 7TW

Clir Dafydd Roberts
Chair of the Finance Scrutiny Panel
Date: 17/05/19

³ In April, 2018 during preparation of the 2017/18 Annual Scrutiny Report

⁴ As part of a pause and review exercise by the Panel at the end of 2018







PARTNERSHIP AND REGENERATION SCRUTINY COMMITTEE WORK PROGRAMME: 2017/2018 \(\rightarrow 2019/2020

Chair: Councillor Gwilym O Jones

Vice- Chair: Councillor Robert Llewelyn Jones

This document summarises the forward work programme of the Partnership and Regeneration Scrutiny Committee Work Programme for the period May 2017 onwards, as a rolling programme and purposeful Scrutiny planning tool. The forward work programme will be submitted to each ordinary meeting of the Scrutiny Committee for reviewing its content, consideration of new items or adjournment / withdrawal of items. Its purpose is also to ensure alignment with the forward work programmes of the Executive and Senior Leadership Team.

Contact: Geraint Wyn Roberts (Scrutiny Officer)

Tel: 01248 752039 E-mail: gwrce@anglesey.gov.uk

Date of Meeting	Item	Purpose	Scrutiny Panel Input	Engagement	Wellbeing of Future Generations	Executive / Full Council			
	2017								
		May, 2017							
31 May 2017	Election of Chair of the Committee	To appoint Chairperson							
Committee Room 1 / 3.30pm	Election of Vice-Chair for the Committee	To appoint Vice- Chairperson							
D		June, 2017							
ু ই7 June 2017	Annual Report of Communities First	Monitoring Performance							
Committee	Vibrant and Viable Places Programme	Information / monitoring performance							
Room 1 / 2pm	Membership of Panels and Boards	Nominate Members		(Members)					
	Forward Work Programme	Review		(Members)					
		October, 2017							
9 October 2017	Safety Partnership	Monitoring Performance							
Committee	Public Services Board (developing Anglesey and Gwynedd Well -Being Plan)	Monitoring performance /policy development							
	Annual Report –Achievements	Monitoring performance							

Date of Meeting	Item	Purpose	Scrutiny Panel Input	Engagement	Wellbeing of Future Generations	Executive / Full Council
Room 1 / 2pm	against the Tenants Participation Strategy					
	Forward Work Programme	Review		(Members)		
		November, 2017				1
14 November 2017	Draft Well-being Plan: Anglesey and Gwynedd Public Services Board (Update)	Policy Development				
Committee	Transformation of Culture Services	Pre-decision				V
Room 1 / 2pm	Report on Welsh in Internal Administration	Performance Monitoring				
121	Scrutiny Panel: Schools Progress Review (Progress Report)	Monitoring performance	V			
	Forward Work Programme	Review		(Members)		
		2018		,		
		February, 2018				
6 February 2018	Report – Anglesey Schools Performance 2016-2017	Monitoring performance				
		Monitoring performance				
Committee Room 1/ 2pm	Scrutiny Panel: Schools Progress Review (Progress Report)	Monitoring Performance	$\sqrt{}$			
	Membership of the Scrutiny Panel:	-				

Date of Meeting	Item	Purpose	Scrutiny Panel Input	Engagement	Wellbeing of Future Generations	Executive / Full Council
	Schools Progress Review			(Members)		
	Forward Work Programme	Review		√ (Members)		
	,	March, 2018				
8 March 2018	Draft Well-being Plan: Anglesey and Gwynedd Public Services Board	Policy Development				V
Council	Tenants Participation Strategy	Policy Development				V
Chamber /2pm	Forward Work Programme	Review		√ (Members)		
Q e	,	April, 2018		,		
NO April 2018	Additional Learning Needs Partnership – Gwynedd and Môn	Monitoring Performance				
Committee Room 1/2pm	Forward Work Programme	Review		√ (Members)		
		June, 2018				
	Membership of Finance Scrutiny Panel and Education Transformation	-		(Members)		
Committee	Board					

Date of Meeting	Item	Purpose	Scrutiny Panel Input	Engagement	Wellbeing of Future Generations	Executive / Full Council
Room 1/2pm	Annual Report of Communities First	Monitoring Performance				
	Community Regeneration Plans – Amlwch and Beaumaris	Performance monitoring [Corporate Scrutiny Committee resolution, 02/10/17]				
	Scrutiny of Partnerships	Monitoring Performance				
				(Members)		
	Scrutiny Panel: Schools Progress Review (Progress Report)	Monitoring Performance	$\sqrt{}$			
	Forward Work Programme	Review		V		
Page				(Members)		
e 1		July, 2018				
9:July 2018	Medrwn Môn	Monitoring Performance				
Committee Room 1/ 2pm	Anti-Poverty Strategy	Policy development				V
		September, 2018				
2018	Annual Report -Regional Partnership Board (Health and Social Services)	_				
Committee Room 1/ 2pm	Annual Report of the Community Safety Partnership	Monitoring Performance				
	Forward Work Programme	Review		(Members)		
		October,2018				

Date of Meeting	Item	Purpose	Scrutiny Panel Input	Engagement	Wellbeing of Future Generations	Executive / Full Council
15 October 2018	North Wales Fire and Rescue Service	Consultation				
Committee	North Wales Regional Emergency Planning Service	Monitoring Performance				
Room 1/2pm	Forward Work Programme			(Members)		
		November, 2018		,		
13 November 2018	Nominate Member to Finance Scrutiny Panel	-		√ (Members)		
© ommittee	Regional Homelessness Strategy	Pre decision scrutiny				V
R oom 1/2pm	Additional Learning Needs Partnership – Gwynedd and Môn	Monitoring performance				
4	Public Services Board- initial scrutiny of PSB governance and delivery structure	Monitoring performance				
	Forward Work Programme	Review		√ (Members)		
		December, 2018				
12 December 2018	Anglesey Schools Standards 2017-2018	Monitoring performance				
	<u> </u>	Monitoring performance				
Committee	Scrutiny Panel: Schools Progress	Monitoring performance	$\sqrt{}$			

Date of Meeting	Item	Purpose	Scrutiny Panel Input	Engagement	Wellbeing of Future Generations	Executive / Full Council
Room 1/2pm	Review					
	Forward Work Programme	Review		(Members)		
		2019				
		February, 2019				
5 February 2019 ແລ Committee	North Wales Partnership Board (Part 9)- Role and background of the board and its influence on specific areas on Anglesey	Committee request(24/9/18)				
Room 1/ 2pm		Review		√ (Members)		
		March, 2019				
12 March 2019 Committee Room 1 / 2pm	Joint Working between the Health Board and the Council –Focus on areas of joint working in the community	Monitoring performance				
	Public Services Board - scrutiny of progress on delivery of the Wellbeing Plan	Monitoring performance				
	Forward Work Programme	Review		(Members)		

Date of Meeting	Item	Purpose	Scrutiny Panel Input	Engagement	Wellbeing of Future Generations	Executive / Full Council
		April, 2019				
9 April 2019 Committee	Supplementary Planning Guidance- Maintaining and creating distinctive and sustainable communities	Pre-decision scrutiny				
Room 1/2pm	Scrutiny Panel: Schools Progress Review (Progress Report)	Monitoring Performance	V			
	_	Review		√ (Members)		
D	Waste Management Contract					
age		June, 2019				
13 June 2019	Waste Management Contract	Pre-decision				
Committee Room 1 / 2pm	Additional Learning Needs Partnership – Gwynedd and Môn	Monitoring Performance				
Тоот т / 2рт	Public Services Board Annual Report	Monitoring Performance				
	Forward Work Programme	Review		√ (Members)		

Date of Meeting	Item	Purpose	Scrutiny Panel Input	Engagement	Wellbeing of Future Generations	Executive / Full Council
		July, 2019				
11 July, 2019 [Extraordinary meeting]	Services (learning disabilities)	Pre-decision				
	Annual Report:-Regional Partnership	Monitoring performance				
Committee	Board (Part 9: Health and Social Services)					
Room 1 / 2pm	Scrutiny of Partnerships – Measuring Impact (Scrutiny Unit report)	Self Evaluation				
	Forward Work Programme	Review		(Members)		
	,	September, 2019				
23 September 2019	Annual Report: Galw Gofal (to be confirmed)	Monitoring Performance				
2 Committee	Annual Report of the Community Safety Partnership	Monitoring Performance				
Room 1 / 2pm	Monitoring of Social Services Contracts (to be confirmed)	Monitoring Performance				
	Strategy for learning disabilities day opportunities (next steps)	Pre-decision				
	Scrutiny Panel: Schools Progress Review (Progress Report)	Monitoring Performance	$\sqrt{}$			
	Forward Work Programme	Review		(Members)		

Date of Meeting	Item	Purpose	Scrutiny Panel Input	Engagement	Wellbeing of Future Generations	Executive / Full Council
		November, 2019	<u>'</u>			
12 November 2019	Additional Learning Needs Partnership – Gwynedd and Môn	Monitoring Performance				
Committee Room 1 / 2pm	Galw Gofal (Adult Social Services) (to be confirmed)	Monitoring Performance				
	Report on Use of Welsh Language in Internal Administration	Monitoring Performance				
	Medrwn Môn	Monitoring Performance				
	Forward Work Programme	Review		$\sqrt{}$		
TI				(Members)		
Page		2020				
122		February, 2020				
4 February 2020	Forward Work Programme	Review		V		
Committee Room 1 / 2pm				(Members)		
		March, 2020				
10 March 2020	Joint Working between the Health Board and the Council (to be confirmed)					
Committee Room 1 / 2pm	Forward Work Programme	Review		(Members)		
		April, 2020		,		

Date of Meeting	Item	Purpose	Scrutiny Panel Input	Engagement	Wellbeing of Future Generations	Executive / Full Council
7 April	Additional Learning Needs Partnership – Gwynedd and Môn					
	Scrutiny Panel: Schools Progress Review (Progress Report)		1			
	Forward Work Programme	Review		V		
				(Members)		

TOPICES TO BE SCHEDULED			
₿ be confirmed	Modernisation of Non-Statutory Leisure Service (3 year period) (Pre-decision scrutiny- monitoring Performance)		
o be confirmed	Extra Care Housing (Seiriol Area) - (Joint Report: Housing +Adults Social Servicers)		
to be confirmed	North Wales Growth Deal		
To be confirmed	North Wales Fire and Rescue Service: Anglesey Area		
To be confirmed	North Wales Police: Anglesey Area		
To be confirmed	North Wales Emergency Planning Service		
To be confirmed	Invitation to North Wales Police and Crime Commissioner		
To be confirmed	Scrutiny Arrangements – Public Services Board		
To be confirmed	Anglesey Schools Standards 2018-2019 (Special meeting in December 2019)		
To be confirmed	GwE - Annual Report 2018 / 2019 (Special, meeting December 2019)		
To be confirmed	Scrutiny Panel: Schools Progress Review (Special meeting December 2019?)		

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